



easyhome Ltd.
Notice of Annual and Special Meeting of Shareholders
May 8, 2014

Notice is hereby given that the annual and special meeting of the holders of common shares of easyhome Ltd. (the "**Corporation**") will be held at The Gallery Room, TMX Broadcast Centre, the Exchange Tower, 130 King Street West, Toronto, Ontario M5X 1J2 on Thursday, May 8, 2014 at 2:00 p.m. (EDT) for the following purposes:

- (a) to receive the Corporation's audited comparative consolidated financial statements as at and for the financial year ended December 31, 2013 and the auditors' report thereon;
- (b) to elect directors;
- (c) to re-appoint auditors and to authorize the Board of Directors to fix their remuneration;
- (d) to consider and, if thought advisable, to pass with or without variation, a resolution in the form of Schedule A to the accompanying Management Information Circular approving an increase in the number of restricted share units available for issue under the Corporation's restricted share unit plan (the "RSU Plan"); and
- (e) to transact such other business as may properly come before the meeting or any adjournment thereof.

The specific details of the foregoing matters to be put before the meeting are set forth in the Management Information Circular accompanying this Notice of Meeting.

Shareholders are invited to attend the meeting. *Registered shareholders* who are unable to attend the meeting in person are requested to complete, date and sign the enclosed form of proxy and send it in the enclosed envelope to TMX Equity Transfer Services, 200 University Avenue, Suite 300, Toronto, Ontario M5H 4H1, fax number 416-595-9593. *Non-registered shareholders* who receive these materials through their broker or other intermediary should complete and send the form of proxy in accordance with the instructions provided by their broker or intermediary. To be effective, a proxy must be received by TMX Equity Transfer Services not later than 2:00 p.m. (EDT) on May 6, 2014, or in the case of any adjournment of the meeting, not less than 48 hours, Saturdays, Sundays and holidays excepted, prior to the time of the adjournment.

DATED the 1st day of April, 2014.

By Order of the Board of Directors

A handwritten signature in black ink, appearing to read "DK Johnson".

Donald K. Johnson
Chairman

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easyhome Ltd.
Management Information Circular for the Annual and Special Meeting of
Shareholders
May 8, 2014

PROXIES

SOLICITATION OF PROXIES

This Management Information Circular (the “Circular”) is furnished in connection with the solicitation, by or on behalf of the management of easyhome Ltd. (the “Corporation”), of proxies to be used at the Corporation’s annual and special meeting of the holders of common shares (the “Common Shares”) to be held on May 8, 2014 (the “Meeting”) or at any adjournment thereof. It is expected that the solicitation will be primarily by mail, but proxies may also be solicited personally, by advertisement or by telephone, by directors, officers or employees of the Corporation without special compensation, or by the Corporation’s transfer agent, TMX Equity Transfer Services at nominal cost. Pursuant to National Instrument 54-101, the Corporation is sending proxy-related materials directly to non-objecting beneficial owners. To objecting beneficial owners, through their intermediaries, the Corporation is sending proxy-related materials including voting instructions for intermediaries. The cost of soliciting will be borne by the Corporation.

APPOINTMENT OF PROXYHOLDER

The person(s) designated by management of the Corporation in the enclosed form of proxy are directors or officers of the Corporation. **Each shareholder has the right to appoint as proxyholder a person or company (who need not be a shareholder of the Corporation) other than the person(s) or company(ies) designated by management of the Corporation in the enclosed form of proxy to attend and act on the shareholder’s behalf at the Meeting or at any adjournment thereof.** Such right may be exercised by inserting the name of the person or company in the blank space provided in the enclosed form of proxy or by completing another form of proxy.

In the case of *registered shareholders*, the completed, dated and signed form of proxy should be sent in the enclosed envelope to TMX Equity Transfer Services, 200 University Avenue, Suite 300, Toronto, Ontario M5H 4H1, fax number 416-595-9593. In the case of *non-registered shareholders* who receive these materials through their broker or other intermediary, the shareholder should complete and send the form of proxy in accordance with the instructions provided by their broker or other intermediary. To be effective, a proxy must be received by TMX Equity Transfer Services not later than 2:00 p.m. (EDT) on May 6, 2014 or in the case of any adjournment of the Meeting, not less than 48 hours, Saturdays, Sundays and holidays excepted, prior to the adjournment time.

REVOCAION OF PROXY

A shareholder who has given a proxy may revoke it by depositing an instrument in writing signed by the shareholder or by the shareholder’s attorney, who is authorized in writing, or by transmitting, by telephonic or electronic means, a revocation signed by electronic signature by the shareholder or the shareholder’s attorney, who is authorized in writing, to or at the registered office of the Corporation at any time up to and including the last business day preceding the day of the Meeting, or in the case of any adjournment of the Meeting, the last business day preceding the day of the adjournment, or with the Chair of the Meeting on the day of, and prior to the start of, the Meeting or any adjournment thereof. A shareholder may also revoke a proxy in any other manner permitted by law.

VOTING OF PROXIES

On any ballot that may be called for, the Common Shares represented by a properly executed proxy given in favour of the person(s) designated by management of the Corporation in the enclosed form of proxy will

be voted or withheld from voting in accordance with the instructions given on the ballot, and if the shareholder specifies a choice with respect to any matter to be acted upon, the Common Shares will be voted accordingly.

The enclosed form of proxy confers discretionary authority upon the persons named therein with respect to amendments to matters identified in the accompanying Notice of Meeting and with respect to other matters which may properly come before the Meeting or any adjournment thereof. As of the date of this Circular, management of the Corporation is not aware of any such amendment or other matter to come before the Meeting. However, if any amendments to matters identified in the accompanying Notice of Meeting or any other matters which are not now known to management should properly come before the Meeting or any adjournment thereof, the Common Shares represented by properly executed proxies given in favour of the person(s) designated by management of the Corporation in the enclosed form of proxy will be voted on such matters pursuant to such discretionary authority.

VOTING SHARES

VOTING SHARES

As at April 1, 2014 the Corporation had 13,309,325 Common Shares outstanding, each carrying the right to one vote per share. **A simple majority of the votes cast at the Meeting, whether in person, by proxy or otherwise, will constitute approval of any matter submitted to a vote.**

RECORD DATE

The Board of Directors has fixed April 1, 2014 as the record date for the purpose of determining holders of Common Shares entitled to receive notice of and to vote at the Meeting. Any holder of Common Shares of record at the close of business on the record date is entitled to vote the Common Shares registered in such shareholder's name at that date on each matter to be acted upon at the Meeting.

PRINCIPAL SHAREHOLDERS

To the knowledge of the directors and executive officers of the Corporation, as at April 1, 2014 no person beneficially owned, directly or indirectly, or controls or directs, more than 10% of the voting rights attached to the outstanding Common Shares of the Corporation except as stated below.

Name	Aggregate number of Common Shares	Percentage of outstanding Common Shares
Donald K. Johnson	3,250,609 ¹	24.4%
Maxam Opportunities GP Ltd.	2,239,013 ²	16.8%

Note:

(1) 3,125,373 of these shares are owned by VYCO Ltd., a corporation controlled by a family trust. Mr. Johnson is a discretionary beneficiary of such trust and President of VYCO Ltd.

(2) 1,576,155 of these shares are owned by Maxam Opportunities Fund LP, 637,858 of these shares are owned by Maxam Opportunities Fund (International) LP, and 25,000 of these shares are owned by Maxam Diversified Strategies Fund. All three funds are managed by Maxam Opportunities GP Ltd.

MATTERS TO BE ACTED UPON AT THE MEETING

The purpose of the Meeting is to consider and take action on the following items:

PRESENTATION OF FINANCIAL STATEMENTS

The Corporation's consolidated financial statements for fiscal 2013, together with the auditors' report on those financial statements, have been mailed to Shareholders and are also available under the Corporation's SEDAR profile at www.sedar.com. Management will present the consolidated financial statements to Shareholders in attendance at the Meeting.

ELECTION OF DIRECTORS

The number of directors to be elected at the Meeting is six. Under the by-laws of the Corporation, directors of the Corporation are elected annually. Each director will hold office until the next annual meeting or until the successor of such director is duly elected or appointed, unless such office is earlier vacated in accordance with the by-laws.

The Corporation's current Form of Proxy permits shareholders to vote for each individual director. Such a voting mechanism allows shareholders to evaluate the suitability of each nominee and to vote for or withhold their vote from individual nominees. The Board has adopted a policy stipulating that if the votes in favour of the election of a director nominee at a shareholders' meeting represent less than a majority of the shares voted and withheld, the nominee will submit his or her resignation promptly after the meeting, for the Corporate Governance and Nominating Committee's consideration. The Committee will make a recommendation to the Board after reviewing the matter, and the Board's decision to accept or reject the resignation offer will be disclosed to the public. The nominee will not participate in any Committee or Board deliberations on the resignation offer.

In the absence of a contrary instruction, the person(s) designated by management of the Corporation in the enclosed form of proxy intend to vote FOR the election as directors of the proposed nominees whose names are set forth below, each of whom has been a director since the date indicated in the chart "About the Nominated Directors". Management does not contemplate that any of the proposed nominees will be unable to serve as a director, but if that should occur for any reason prior to the Meeting, the Common Shares represented by properly executed proxies given in favour of such nominee(s) may be voted by the person(s) designated by management of the Corporation in the enclosed form of proxy, in their discretion, in favour of another nominee.

The following are the names of the six proposed nominees for election as directors of the Corporation:

Donald K. Johnson, O.C., LL.D	David Lewis
David Ingram	David Thomson
David Appel	Sean Morrison

The section of this Circular entitled "About the Nominated Directors" sets out detailed information on each of the nominees including the nominee's age, province or state and country of residence, principal occupation, date first appointed to the Board, public board memberships and the number of Common Shares of the Corporation beneficially owned, directly or indirectly, or over which control or direction was exercised, by such person or the person's associates or affiliates as at April 1, 2014. The information as to shares beneficially owned or over which control or direction is exercised, not being within the knowledge of the Corporation, has been furnished by the respective proposed nominees individually. All of the nominees are currently directors of the Corporation.

REAPPOINTMENT AND REMUNERATION OF AUDITORS

Ernst & Young LLP are the current auditors of the Corporation. At the Meeting, the holders of Common Shares will be requested to re-appoint Ernst & Young LLP as auditors of the Corporation to hold office until the next annual meeting of shareholders or until a successor is appointed, and to authorize the Board of Directors to fix the auditors' remuneration.

In the absence of a contrary instruction, the person(s) designated by management of the Corporation in the enclosed form of proxy intend to vote FOR the re-appointment of Ernst & Young LLP as auditors of the Corporation to hold office until the next annual meeting of shareholders or until a successor is appointed and the authorization of the Board of Directors to fix the remuneration of the auditors.

During fiscal 2013 and 2012, fees charged by Ernst & Young LLP were as follows:

Fees	Year Ended December 31, 2013 (\$)	Year Ended December 31, 2012 (\$)
Audit Fees	575,000	610,000
Audit-Related Fees	-	-
Tax Fees	78,000	71,000
Other Fees	-	18,150
Total Fees	653,000	699,150

Audit fees include the annual audits of the Corporation's consolidated financial statements and the financial statements of the Corporation's U.S. subsidiary, easyhome U.S. Ltd. It also includes the quarterly reviews of the Corporation's consolidated financial statements. No audit related fees were paid during 2012 or 2013. Tax fees include corporate income tax return compliance and personal tax compliance for certain officers. Other fees include sundry accounting services.

APPROVAL OF AN AMENDMENT TO THE RESTRICTED SHARE UNIT PLAN

At the Meeting, pursuant to the policies of the TSX, the holders of Common Shares (excluding those insiders entitled to receive a benefit under the RSU Plan) will be requested to consider and, if thought advisable, to pass with or without variation, a resolution in the form of Schedule A approving an increase in the number of restricted share units available for issue under the Corporation's RSU Plan. For more information, please see "Equity Based and Other Compensation Plans – Restricted Share Unit Plan".

The Corporation is currently authorized to reserve 615,000 Common Shares for issuance under section 7 of the RSU Plan, representing approximately 4.6% of the outstanding Common Shares as at April 1, 2014. At their meeting on March 5, 2014, the Board of Directors resolved to increase the number of Common Shares available for issuance under the RSU Plan by 150,000 so that, subject to approval by the TSX and the Corporation's shareholders (excluding those insiders entitled to receive a benefit under the RSU Plan) the maximum number of Common Shares reserved for issuance under the RSU Plan will increase by 150,000 to 765,000, representing approximately 5.7% of the outstanding Common Shares as at April 1, 2014. Should shareholders not agree to this proposal, management would instead receive cash settled Performance Share Units (as described on page 30 of this circular).

In the absence of a contrary instruction, the person(s) designated by management of the Corporation in the enclosed form of proxy intend to vote FOR the approval of the resolution in the form of Schedule A approving an increase in the number of restricted share units available for issue under the Corporation's RSU Plan, which resolution will only be passed if approved by a majority of the votes of disinterested shareholders cast at the meeting.

ABOUT THE NOMINATED DIRECTORS

Donald K. Johnson, O.C., LL.D Ontario, Canada Age: 78 Director Since: June 1999		Mr. Johnson is Chairman of <i>easyhome Ltd.</i> , and Member, Advisory Board, BMO Capital Markets, the investment and corporate banking subsidiary of BMO Financial Group. Mr. Johnson is a former Senior Advisor, BMO Capital Markets, prior to which he was Vice-Chairman of BMO Nesbitt Burns Inc. Active on a number of Boards, Mr. Johnson is Chairman Emeritus and a director of Business for the Arts, a director of the Toronto General & Western Hospital Foundation, a director and member of the Executive Committee of the Advisory Board of the Ivey Business School at Western University, a member of the 2014 Major Individual Giving Cabinet of the United Way of Greater Toronto, and a director of Manicouagan Minerals Inc.
Board / Committee Member	Public Board Membership	easyhome Ltd. Shares Beneficially Owned Directly or Indirectly or Over Which Control or Discretion is Exercised
Board	easyhome Ltd. Manicouagan Minerals Inc.	3,250,609

David Ingram Ontario, Canada Age: 48 Director Since: December 2000		Mr. Ingram became President and Chief Executive Officer of <i>easyhome Ltd.</i> in May 2001 after serving as the Corporation's Executive Vice President and Chief Operating Officer since December 2000. He is also a director of the National Board (Agency) and is a Vice Chair on the Foundation Board of the Boys & Girls Club of Canada.
Board / Committee Member	Public Board Membership	easyhome Ltd. Shares Beneficially Owned Directly or Indirectly or Over Which Control or Discretion is Exercised
Board	easyhome Ltd.	294,729

David Appel Ontario, Canada Age: 71 Director Since: August 2010		Mr. Appel is currently a Corporate Director. Mr. Appel has had a career in law, business and government service and is a director of a number of charitable organizations. Mr. Appel is a member of the Quebec Bar.
Board / Committee Member	Public Board Membership	easyhome Ltd. Shares Beneficially Owned Directly or Indirectly or Over Which Control or Discretion is Exercised
Board Audit Committee Compensation Committee Corporate Governance and Nominating Committee	easyhome Ltd.	94,855

David Lewis Ontario, Canada Age: 77 Director Since: August 1993		Mr. Lewis is a Corporate Director. Mr. Lewis also serves as a director of various private entities.
Board / Committee Member	Public Board Membership	easyhome Ltd. Shares Beneficially Owned Directly or Indirectly or Over Which Control or Discretion is Exercised
Board Audit Committee Compensation Committee Corporate Governance and Nominating Committee	easyhome Ltd.	91,900

Sean Morrison British Columbia, Canada Age: 44 Director Since: January 2012		Mr. Morrison is a Corporate Director. Mr. Morrison is the Co-Founder and a Managing Partner of Maxam Capital Corporation and the Chief Executive Officer of Benev Capital Inc. Prior to forming Maxam, Mr. Morrison was a partner at Capital West Partners, a Vancouver-based investment banking firm. Mr. Morrison is a graduate of the University of British Columbia with a degree in Commerce and holds a Chartered Professional Accountant designation.
Board / Committee Member	Public Board Membership	easyhome Ltd. Shares Beneficially Owned Directly or Indirectly or Over Which Control or Discretion is Exercised
Board Audit Committee Compensation Committee Corporate Governance and Nominating Committee	easyhome Ltd.	2,239,013

David Thomson Ontario, Canada Age: 74 Director Since: January 2012		Mr. Thomson is a Corporate Director. Mr. Thomson is a former President of Great West Life Properties. Prior to joining Great West, he was Executive Vice President of Oxford Development Group. Mr. Thomson currently serves on one other public company Board and is a member of the audit committee. He is Chairman of the Toronto Dominion Bank Private Giving Foundation.
Board / Committee Member	Public Board Membership	easyhome Ltd. Shares Beneficially Owned Directly or Indirectly or Over Which Control or Discretion is Exercised
Board Audit Committee Compensation Committee Corporate Governance and Nominating Committee	easyhome Ltd. Morguard Corporation	5,000

Of the shares shown opposite the name of Mr. Johnson (which represent a 24.4% common equity and voting interest in the Corporation), Mr. Johnson is the direct or indirect holder of 125,236 Common Shares and has control or direction over 3,125,373 Common Shares registered in the name of VYCO Ltd., a private company of which Mr. Johnson is President (VYCO Ltd. is controlled by a family trust of which Mr. Johnson is a discretionary beneficiary).

Of the shares shown opposite the name of Mr. Morrison (which represent a 16.8% common equity and voting interest in the Corporation), Mr. Morrison has control or direction over 1,576,155 Common Shares registered in the name of Maxam Opportunities Fund LP, 637,858 Common Shares registered in the name of Maxam Opportunities Fund (International) LP, and 25,000 Common Shares registered in the name of Maxam Diversified Strategies Fund, all of which are investment funds managed by Maxam Capital Corp., a private company of which Mr. Morrison is a managing partner.

STATEMENT OF CORPORATE GOVERNANCE PRACTICES

The Corporation's Board and senior management consider good corporate governance to be central to the effective and efficient operation of the Corporation. Set out below is a description of the Corporation's approach to corporate governance in relation to the guidelines for effective corporate governance (the "Guidelines") set out in National Policy 58-201 – *Corporate Governance Guidelines*, which was introduced by the Canadian Securities Administrators on June 30, 2005 concurrently with National Instrument 58-101 – *Disclosure of Corporate Governance Practices* (the "National Instrument"). The Guidelines address matters such as the constitution and independence of corporate boards, the functions to be performed by boards and their Committees and the effectiveness and education of board members. The National Instrument requires the disclosure by each listed corporation of its approach to corporate governance with reference to the Guidelines as it is recognized that the unique characteristics of individual corporations will result in varying degrees of compliance.

BOARD MANDATE

The Board assumes responsibility for the overall stewardship of the Corporation and discharges this responsibility directly and through delegation of specific responsibilities to Committees of the Board, the Chair and officers of the Corporation. The role and responsibility of the Board is set out in a formal written mandate which is attached hereto as Appendix A.

The Corporation does not have a fixed retirement age or date for directors. Directors may continue to serve subject to their ability to perform their duties and their performance as directors.

As set out in its mandate, the Board has established three Committees to assist with its responsibilities: the Audit Committee, the Compensation Committee and the Corporate Governance and Nominating Committee. Each of the Committees have written mandates approved by the Board and are composed entirely of independent directors pursuant to the Corporation's policies.

INDEPENDENT DIRECTORS

The National Instrument defines an "independent director" as a director who has no direct or indirect material relationship with the Corporation. A "material relationship" is in turn defined as a relationship which could, in the view of the Board, be reasonably expected to interfere with such member's independent judgment. In determining whether a particular director is an "independent director" or a "non-independent director", the Board considers the factual circumstances of each director in the context of the Guidelines.

The Guidelines provide that the Board should have a majority of independent directors. It is the policy of the Corporation that two-thirds of the members of the Board shall be independent. The Board is currently comprised of six members, five of whom are "independent directors" within the meaning of the National Instrument. The five independent directors are Donald K. Johnson, David Lewis, David Appel, Sean Morrison and David Thomson. The remaining director, David Ingram, has a material relationship with the Corporation as he acts as President and Chief Executive Officer of the Corporation. As a result, David Ingram is not considered to be independent within the meaning of the National Instrument.

THE BOARD CHAIRMAN

In accordance with the Guidelines that provide that the Chair of the Board should be independent and the Corporation's policy that the Chair of the Board shall at all times be an individual who is not otherwise an officer or employee of the Corporation or any of its affiliates, the Chair of the Board, Donald K. Johnson, is an independent director. The Chair is responsible for acting as the communication link between the directors and the management of the Corporation, supervising the performance of management (with the Board), managing the affairs of the Board and managing shareholder communications (with the management of the Corporation).

POSITION DESCRIPTIONS

The Board has developed position descriptions for the Chair and for Committee Chairs. The Board has also developed a position description for the Chief Executive Officer.

AUDIT COMMITTEE

The Audit Committee is currently comprised of four directors of the Corporation, David Thomson (Chair), David Appel, David Lewis and Sean Morrison, all of whom are independent and financially literate for purposes of National Instrument 52-110 – *Audit Committees*. The qualifications, responsibilities and operation of the Audit Committee, as well as fees paid to the Corporation's external auditors, are set out under the heading "Audit Committee Information" in the Corporation's Annual Information Form dated March 5, 2014 a copy of which is available on SEDAR at www.sedar.com, and in the Audit Committee Mandate which forms Schedule A to the Annual Information Form. The fees paid to the external auditors are also set out on page 6 of this Circular.

CORPORATE GOVERNANCE AND NOMINATING COMMITTEE

The Corporate Governance and Nominating Committee is currently comprised of four directors of the Corporation, David Appel (Chair), David Lewis, Sean Morrison and David Thomson, all of whom are independent. The responsibilities, powers and operation of the Corporate Governance and Nominating Committee are set out in the Committee mandate, a copy of which is attached as Appendix B.

As described in its mandate, the Corporate Governance and Nominating Committee is responsible for, among other things, identifying and recommending to the Board suitable candidates for nomination as new directors, and reviewing the credentials of directors standing for re-election.

In order to fulfil this mandate, the Committee takes into consideration the current strengths, competencies, skills and experience of the Board members, retirement dates and the strategic direction of the Corporation. The Committee also undertakes, on an annual basis, an examination of the size of the Board with a view to determining the impact of the number of directors, the effectiveness of the Board, and recommends to the Board, if necessary, a reduction or increase in the size of the Board. In this regard, the Corporate Governance and Nomination Committee is responsible for:

- (a) determining the criteria, profile and qualifications for new nominees to fill vacancies on the Board;
- (b) identifying, interviewing and recruiting such new nominees as may be required; and
- (c) recommending the slate of directors to be nominated for election at the annual general meeting of Shareholders.

The Committee consults with the Chairman and the Chief Executive Officer in its process of recruiting new directors.

COMPENSATION COMMITTEE

The Compensation Committee is currently comprised of four directors of the Corporation, David Lewis (Chair), David Appel, David Thomson and Sean Morrison, all of whom are independent. The responsibilities, powers and operation of the Compensation Committee are set out in the Committee mandate, a copy of which is attached as Appendix C.

As described in its mandate, the Compensation Committee is responsible for, among other things, reviewing and recommending the form and adequacy of compensation arrangements for directors and executive officers, having regard to associated risks and responsibilities. Compensation includes but is not

limited to salary, bonuses, benefits, share option grants, share purchases and other compensation as appropriate. Additionally, the Committee reviews and makes recommendations to the full Board on all matters pertaining to bonus plans, salary policy, share option and share purchase plans for all other employees. The Committee annually reviews its compensation practices by comparing them to surveys of relevant competitors and sets objective compensation based on this review.

Each member of the Compensation Committee is considered by the Board to have direct experience relative to executive compensation by way of their business experience and educational background. The following is a brief summary of the education and experience that is relevant to the performance of their responsibilities as Committee members.

David Lewis

Mr. Lewis is a retired banker. His last position was Chairman and CEO of Continental Bank of Canada. Mr. Lewis also serves as a director of various private entities.

David Appel

Mr. Appel has had a career in law, business, and government service and is a director of a number of charitable organizations. Mr. Appel is a member of the Quebec bar.

David Thomson

Mr. Thomson is a Corporate Director and is a former President of Great West Life Properties. In his role as President of Great West Life Properties, Mr. Thomson was responsible for salary and bonus determinations for over 130 employees. Mr. Thomson currently serves on two other public company boards and is a member of the audit committee of each. He is Chairman of the Toronto Dominion Bank Private Giving Foundation.

Sean Morrison

Mr. Morrison is the Co-Founder and a Managing Partner of Maxam Capital Corporation and the Chief Executive Officer of Benev Capital Inc. Prior to forming Maxam, Mr. Morrison was a partner at Capital West Partners, a Vancouver-based investment banking firm. Mr. Morrison is a Chartered Professional Accountant.

ORIENTATION AND CONTINUING EDUCATION

The Corporation has a formal process of orientation and education for new members of the Board. The Corporate Governance and Nominating Committee is responsible for providing an orientation program for new directors. Such a program allows directors to contribute effectively from the outset of their appointment and includes:

- (a) meetings with the Chair and the Chief Executive Officer to familiarize the new director with the nature of the business, current issues, the Corporation's strategy, the Corporation's expectations concerning input from directors and directors' general responsibilities;
- (b) discussion with other Board members with respect to the functioning of the Board, management of the Corporation, prospects, issues and similar matters;
- (c) the opportunity to visit some of the Corporation's facilities and meet with corporate officers in order to develop a better appreciation for the business; and
- (d) provision of reference materials including current and historical financial information, corporate governance materials, business plan, company contacts, most recent annual reports, management information circulars, analysts' reports and similar materials.

In addition, the Corporate Governance and Nominating Committee is charged with the responsibility to identify and provide continuing education opportunities for all directors, so that directors maintain or

enhance their skills and abilities as directors, and their knowledge of the Corporation's business remains current.

The directors are provided with written and oral presentations which continue to educate them on the Corporation's operations. The Corporation encourages participation of directors in continuing director education programs and supports them by reimbursing tuition and out-of-pocket expenses.

ETHICAL BUSINESS CONDUCT

The Board has adopted a written code of business conduct (the "Code") for the Corporation's directors, officers and employees that sets out the Board's expectations for the conduct of such persons in their dealings on behalf of the Corporation. The Code is available on the Corporation's website and has been filed on and is accessible through SEDAR at www.sedar.com.

The Board has established an independent confidential hotline in order to encourage employees, directors and officers to raise concerns regarding matters addressed by the Code on a confidential basis free from discrimination, retaliation or harassment. Employees who violate the Code may face disciplinary actions, including termination. The Compensation Committee is responsible for reviewing management's monitoring of compliance with the Code. Further, the Board, through the Audit Committee, receives any reports of unethical behaviour received through the Ethics Hotline and otherwise.

In 2005, management also launched a forum through the Corporation's Intranet to enable associates to communicate with senior management. The forum provides every associate with the ability to ask questions and to receive prompt responses. The Corporation is committed to addressing each question personally and promptly.

In addition, in order to ensure independent judgment in considering transactions and agreements, no director is permitted to attend any portion of a meeting or to vote on any transaction or agreement, if such director: (i) is a party to the agreement or transaction; (ii) is a director or officer of a party to the agreement or transaction; or (iii) has a material interest in the agreement or transaction (subject to certain exemptions as provided by applicable law).

ASSESSMENTS

The Chair of the Board and the Corporate Governance and Nominating Committee are responsible for assessing the effectiveness of the Board as a whole and the Committees of the Board.

Annually, each director is asked to complete a questionnaire to assess the performance and mandate of the Board, its Committees and the directors. The Chair of the Board and the chair of the Corporate Governance and Nominating Committee review the responses and report to the full Board.

In addition, the Chair of the Board and members of the Corporate Governance and Nominating Committee meet privately with each director to discuss his or her effectiveness and contribution to the Board. The Chair of the Board also meets with each Committee chair to review and discuss the composition of the Committee, the contributions of the individual Committee members and the effectiveness of the Committee generally in discharging its mandate. The Chair reports his discussions to the Corporate Governance and Nominating Committee, which makes recommendations to the Board as appropriate. The Board discusses each of these matters in detail and takes appropriate action where advisable.

IN CAMERA SESSIONS

The Board and its Committees hold an in camera session at each meeting of the Board or Committee, respectively, attended only by independent directors.

MEETINGS AND DIRECTORS' ATTENDANCE

During the financial year ended December 31, 2013, 8 Board meetings were held and from January 1, 2014 to the date hereof, 1 Board meeting was held. In addition, any independent director may at any time request a meeting of solely independent directors. The information presented below reflects the Board and Board Committee meetings held since January 1, 2013 to the date hereof and attendance of the directors during such time.

Summary of Board and Committee Meetings Held

Meeting	Number of Meetings Held
Board of Directors	9 (8 in 2013)
Audit Committee	5 (4 in 2013)
Compensation Committee	5 (4 in 2013)
Corporate Governance and Nominating Committee	3 (2 in 2013)

Summary of Attendance of Directors

Director	Total Board Meetings Attended	Total Committee Meetings Attended
Donald K. Johnson	9 of 9	Not Applicable
David Ingram	9 of 9	Not Applicable
David Appel	9 of 9	13 of 13
David Lewis	9 of 9	13 of 13
David Thomson	9 of 9	13 of 13
Sean Morrison	9 of 9	13 of 13

SUMMARY OF OTHER DIRECTORSHIPS

Currently, the directors/nominees listed below serve as directors of other reporting issuers (or the equivalent)

Director/Nominee	Public Company
Donald K. Johnson	Manicouagan Minerals Inc.
David Ingram	None
David Appel	None
David Lewis	None
Sean Morrison	None
David Thomson	Morguard Corporation

COMPENSATION OF DIRECTORS

PHILOSOPHY AND OBJECTIVES

The Board, with input from the Compensation Committee, and considering information from external consultants, is responsible for developing and implementing the directors' compensation plan. The main objectives of the directors' compensation plan are to:

- (a) recruit and retain qualified individuals to serve as members of the Board and contribute to the overall success of the Corporation;
- (b) compensate the directors in a manner that is competitive with other comparable public issuers and commensurate with the risks and responsibilities assumed in Board and Board Committee membership.

COMPENSATION OF DIRECTORS

Effective from October 1, 2011, the directors of the Corporation who were not officers or employees of the Corporation were entitled to be paid an annual fee of \$40,000, with the exception of the Chairman of the Board who was entitled to an annual fee of \$100,000. Directors are entitled to a fee for each meeting of the Board of Directors and each meeting of a committee of the Board attended of \$1,500 if the meeting is at least one hour in length (and otherwise at the discretion of the chair of the meeting). The Corporation also pays a \$10,000 annual fee for each Committee chair held by a director (\$12,500 for the chair of the Audit Committee) and an annual committee membership fee of \$4,000 is paid to all committee members excluding the committee chairs.

Any director who is resident in Canada and not subject to any United States federal or state securities laws may elect to receive all or a portion of amounts payable to him or her in respect of services provided to the Corporation in his or her capacity as a member of the Board in a calendar year in the form of DSUs. See "Description of Equity Based Compensation Plans – Deferred Share Unit Plan".

The directors are also reimbursed for travel and out-of-pocket expenses incurred in their capacity as directors.

The directors of the Corporation from time to time are granted options to purchase Common Shares pursuant to the Corporation's Share Option Plan. See "Description of Equity Based Compensation Plans – Share Option Plan". The term of options granted to the directors is six years and they vest fully 12 months after the anniversary date of the grant. During the year ended December 31, 2013, no options were granted to directors. The aggregate value of the Common Shares of the Corporation owned, directly or indirectly, or controlled or directed, by the directors as at December 31, 2013 was \$103,767,234.

DIRECTORS' COMPENSATION TABLE

The following table sets out information concerning the compensation earned by Directors from the Corporation during the financial year ended December 31, 2013.

Name	Fees earned (\$)	Share-based awards ⁽²⁾ (\$)	Option-based awards (\$)	Non-equity incentive plan comp. (\$)	Pension value (\$)	All other comp. (\$)	Total (\$)
Donald K. Johnson	107,500	17,141	-	-	-	-	124,641
David Lewis	79,000	12,121	-	-	-	-	91,121
David Appel ⁽¹⁾	-	88,159	-	-	-	-	88,159
Sean Morrison	73,000	-	-	-	-	-	73,000
David Thomson ⁽¹⁾	40,750	42,499	-	-	-	-	83,249

Notes:

- (1) These Directors elected to receive DSUs in lieu of certain fees they earned during the year. The remaining Directors received cash as remuneration.
- (2) During 2013, Mr. Johnson received DSU's valued at \$17,141 (1,574 units) for dividends earned on the DSU's held during the year. Mr. Lewis earned DSU's valued at \$12,121 (1,113 units) for dividends earned on the DSU's held during the year. Mr. Appel earned DSU's valued at \$79,000 (6,405 units) for fees earned and \$9,159 (834 units) for dividends earned on the DSU's held during the year. Mr. Thomson earned DSU's valued at \$40,750 (3,304 units) for fees earned and \$1,749 (157 units) for dividends earned on the DSU's held during the year.

INCENTIVE PLAN AWARDS

The following table sets out, for each director, information concerning all option-based and share-based awards outstanding as of December 31, 2013. (This includes awards granted before the most recently completed financial year).

Equity Based Incentives – Outstanding Options, DSUs, RSUs and PSUs

Name	Option-based awards				Share-based awards	
	Number of securities underlying unexercised options (#)	Option exercise price (\$)	Option expiration date	Value of unexercised in-the-money options ⁽¹⁾ (\$)	Number of shares or units of shares that have not vested (#)	Market or payout value of share-based awards that have not vested (\$)
Donald K. Johnson	4,000	18.05	04/27/2014	-	-	-
	2,000	9.25	05/04/2016	16,100	-	-
David Lewis	2,000	18.05	04/27/2014	-	-	-
	2,000	9.25	05/04/2016	16,100	-	-
David Appel	2,000	10.79	08/13/2016	13,020	-	-
Sean Morrison	-	n/a	n/a	-	-	-
David Thomson	-	n/a	n/a	-	-	-

Note:

- (1) Based on the closing price of the Common Shares on the TSX on December 31, 2013, of \$17.30.

Incentive Plan Awards – Value Vested or Earned During the Year

Name	Option-based awards – value vested during the year ⁽¹⁾ (\$)	Share-based awards – value vested during the year ⁽²⁾ (\$)	Non-equity incentive plan compensation – value earned during the year (\$)
Donald K. Johnson	-	17,141	-
David Lewis	-	12,121	-
David Appel	-	88,159	-
Sean Morrison	-	-	-
David Thomson	-	42,499	-

Notes:

- (1) Represents the dollar value that would have been realized if the options which vested in the current year had been exercised on the vesting date. This is calculated by determining the difference between the market price of the underlying securities and the exercise price of the options on the date they vest.
- (2) Based on the weighted average price of a Common Share of the Corporation on the TSX for the five trading days immediately preceding the date of grant. Directors are immediately vested in their DSUs but do not receive payment in respect of their DSUs until they cease to be directors. See "Description of Equity Based Compensation Plans – Deferred Share Unit Plan".

EXECUTIVE COMPENSATION

COMPENSATION DISCUSSION AND ANALYSIS

Executive Compensation Governance and Philosophy

The Compensation Committee of the Board has the mandate to establish and implement the Corporation's executive compensation policies and monitor its compensation practices, with the objective that executive compensation be reasonable, competitive and fair. The Compensation Committee is responsible for reviewing and approving all officers' compensation and equity based compensation plans.

The Corporation's executive compensation policy is designed to incorporate a pay for performance philosophy. The policy has been established to encourage and reward executive officers on the basis of individual and business performance. Compensation for executive officers of the Corporation is comprised of three components: base salary, annual bonus incentive and equity based incentive.

The Corporation's objective with respect to its compensation program is to attract, retain and motivate employees at all levels to achieve corporate and individual performance goals. The Corporation's compensation program is designed to reward individual performance based on predetermined individual goals as well as the Corporation's financial targets, such as profitability, and adherence to corporate values. The Corporation's strategy is to align compensation with corporate objectives including appropriate risk management strategies. Historically, elements of compensation included competitive base wages, short-term incentives such as bonus plans, and equity based incentives such as stock options and restricted share units.

The Corporation chooses to pay each element of its compensation program in order to attract, retain and motivate employees as well as to remain competitive in the Canadian and U.S. industry and retail environment, and to encourage long term employment. Equity awards as determined by the Board of Directors are based on the recommendations of the President and Chief Executive Officer. Performance targets are based on financial measurements as agreed by the Board of Directors. Each of these elements fits into the Corporation's overall compensation strategy by aligning individual and corporate performance to business strategies.

Furthermore, the terms of the PSUs and RSUs include performance criteria in order for them to vest. Finally, the Board of Directors periodically reviews the number of option grants in relation to the Corporation's outstanding pool of Options and market capitalization.

On May 4, 2010, the Board of Directors, upon the recommendation of the Compensation Committee, approved the following:

- (a) PSUs or RSUs would be granted annually to senior executives and other senior management which would vest at the end of three years, be settled either in cash or equity, and be tied to a performance measure (growth in earnings per share).
- (b) Limiting new stock option grants to the senior management and Board of Director levels and, on a limited basis, to other field management upon the achievement of milestones. In addition, the expiry date for new stock options could be extended in appropriate circumstances beyond 5 years (but in no event beyond 10 years), as permitted under the Share Option Plan.
- (c) The CEO and other senior executives to receive LTIP awards comprised of both RSUs or PSUs and stock options, both being subject to performance-based vesting criteria.
- (d) Directors of business units and Vice Presidents to receive only RSUs or PSUs.

- (e) Annual grants being mathematically determined by an employee's compensation and position with the organization.

The decision to award either RSUs or PSUs and the allocation between RSUs or PSUs and stock options for senior management is made annually by the Board, upon recommendation by the Compensation Committee, taking into consideration the Corporation's cash position and expected future cash requirements, the dilutive impact of RSUs compared to PSUs, the impact to the Corporation's financial results and balance sheets and other factors.

In determining the relative emphasis placed by the Corporation on cash compensation versus equity based incentives (which include options, RSUs and PSUs), the Compensation Committee regularly uses surveys provided by external consultants. These consultants assist the Compensation Committee by providing data in respect of the Corporation's competitors in the U.S. and Canada as well as comparisons to retailers in Canada and companies with a similar market capitalization in Canada. The Compensation Committee has historically targeted compensation practices to be at the 75th percentile of Canadian benchmarks. Corporations included in Canadian benchmarking are referenced in the Retail Industry Compensation and Benefits Surveys, published yearly by Mercer LLC (www.imercer.com/CA/tabs/home.aspx), with reference to annual corporate sales volumes. Corporations included in the United States benchmarking are competitors Rent-A-Center Inc. and Aaron Rents, Inc.

For the purposes of its 2013 compensation analysis, the Corporation considered comparative compensation data as described above.

Executive compensation, including perquisites and personal benefits, as recommended by the President and Chief Executive Officer, are reviewed by the Compensation Committee and recommended to the full Board of Directors. Such perquisites may include annual medicals, car allowance and gas card, for which employees are reimbursed by the Corporation. Exceptions to these would be detailed in the individual employment agreements for each executive.

Independent Compensation Consultant

The Compensation Committee has the discretion to retain, at the corporation's expense, independent consultants to assist the Committee. During 2012 and 2013, the Committee did not engage the services of an independent compensation consultant and therefore no fees were incurred.

Risks Associated With the Corporation's Compensation Policies and Practices

The Compensation Committee is responsible for, among other things, risk oversight of the Corporation's compensation policies and practices (the "Compensation Program"). The Compensation Program seeks to mitigate risk by incorporating performance targets that encourage both the achievement of specific individual targets as well as satisfaction of the Corporation's goals. For example, the PSUs vest at the end of three years based on performance criteria tied to growth in earnings per share. In addition, individual annual short-term bonus incentives for all employees except the Chief Executive Officer are not paid unless a certain threshold of the corporate financial target is met. In addition, the Corporation prohibits its executives and directors from purchasing instruments designed to hedge or offset a decrease in the market value of equity securities granted as compensation including prepaid variable forward contracts, equity swaps, collars and units of exchange funds. The Compensation Committee considered the implications of the risks associated with the Corporation's Compensation Program and determined that the compensation arrangements for the Named Executive Officers do not encourage excessive or inappropriate risk-taking behaviour. Further, the Compensation Committee has not identified any risks arising from the Corporation's Compensation Program that are reasonably likely to have a material adverse effect on the Corporation.

Compensation of the President and Chief Executive Officer

The President and Chief Executive Officer's compensation is determined by the Compensation Committee and approved by the Board. Factors considered by the Compensation Committee in this determination include the size and complexity of the Corporation's operations, the role the President and Chief Executive Officer is expected to play in the performance of the Corporation, peer executive compensation arrangements in other retail companies similar to the Corporation which are of comparable size to the Corporation and an evaluation of the performance of the Corporation, in light of the prevailing economic climate at that time. The Compensation Committee targets the overall annual compensation of the Corporation's President and Chief Executive Officer to be at approximately the 75th percentile of the overall annual compensation of the Chief Executive Officers of the Corporation's major Canadian retail competitors, and around the 50th percentile of the overall annual compensation of the Chief Executive Officers of the Corporation's major North American merchandise leasing business competitors. The benchmarking criteria and process are as set out above.

In setting compensation for the President and Chief Executive Officer, the Compensation Committee also considers the following objectives: (i) obtaining and retaining executives critical to the success of the Corporation and the enhancement of shareholder value; (ii) providing fair and competitive compensation; (iii) balancing the interests of management and shareholders of the Corporation; and (iv) reviewing performance both on an individual basis and with respect to the business of the Corporation in general. In determining the President and Chief Executive Officer's base salary and bonus the most heavily weighted of the criteria noted above were items (ii), (iii) and the financial performance of the Corporation. In assessing the President and Chief Executive Officer's long term compensation, the Committee relied upon external surveys to ensure it was competitive relative to similar organizations. The Committee was also influenced by the Corporation's performance relative to its own strategic plans.

EXECUTIVE COMPENSATION ELEMENTS

Base Salary

Base salaries are established at levels which are meant to be competitive with other companies in the retail and consumer finance industries similar to and of comparable size to the Corporation. Base salaries are determined following an assessment of the executive officer's past performance, experience and level of responsibility and the importance of the position to the Corporation. Base salaries are not based on a specific relationship to the performance of the Corporation and are reviewed annually by the Compensation Committee.

Annual Short-Term Bonus Incentive

The Corporation's annual short-term bonus incentive plan is designed to enhance the pay for performance philosophy by aligning the financial and operational interests and motivations of the Corporation's management team and employees with the annual financial returns of the Corporation. It also serves to motivate management to work towards common annual performance objectives while acknowledging and rewarding individual goal achievement. For all employees, the Corporation's financial targets must be achieved at the minimum of 92% of target EBT (earnings before taxes) before any annual bonus incentive plan payments are considered.

The executive management team is eligible for annual bonus incentive plan payments that consist of corporate and individual performance goals. These incentive plan payments are based on the Corporation's financial performance to target and on the achievement of specific individual goals. For the President and Chief Executive Officer, the annual short-term bonus incentive plan payment at the target level pays out 100% of salary if the Corporation achieves its target. For the other members of the executive management team, the annual short-term bonus incentive plan payment at the target level pays out 36% of salary if the Corporation achieves its target EBT and up to 4% of salary for the performance of specific individual performance goals. For all other positions, the Corporation's financial performance to target accounts for 50% and the achievement of specific individual goals accounts for the other 50% of the total incentive plan payments, at target. In all cases, the annual bonus incentive plan payments are prorated for EBT performance that is above or below the Corporation's target to a maximum of 250% of the target level and a minimum of 40% of the target level, subject to the minimum threshold of 92% of target EBT being achieved.

On March 11, 2013, the Board of Directors approved an annual bonus incentive plan for 2013 (the "2013 Executive Incentive Plan"). The eligible participants included senior management, managerial/supervisory personnel and office support staff. The target for earnings before tax was \$19.2 million as specified in the 2013 Executive Incentive Plan. Actual 2013 earnings before tax was \$19.3 million or 103% of target. The total payments made to eligible employees under this plan were \$2.3 million.

Equity Based Incentive (Long-Term)

The Corporation's long-term equity incentive program is designed to recognize and reward management for the impact of longer-term strategic actions and to align the interests of the Corporation's key employees and its shareholders. Additionally, the equity incentive program assists with the retention of key management personnel and helps attract talented individuals to the Corporation.

The Corporation's equity incentive program currently consists of three main components; a share option plan, an RSU plan and a PSU plan. Detailed descriptions of the Corporation's Equity Based Incentive Programs, including the proposed increase to the Restricted Share Unit plan, are found under the subheading "Equity Based and other Compensation Plans" of this document.

SUMMARY COMPENSATION TABLE

The following table sets out information concerning the compensation earned from the Corporation and the Corporation's subsidiaries during the financial years ended December 31, 2013, 2012, and 2011 by the Corporation's Chief Executive Officer and Chief Financial Officer and the Corporation's other most highly compensated executive officers (collectively, the "Named Executive Officers").

Name and principal position	Year	Salary (\$)	Share-based awards ⁽¹⁾ (\$)	Option-based awards ⁽²⁾ (\$)	Non-equity incentive plan comp. (\$)		Pension Value (\$)	All other comp. (\$)	Total comp. (\$)
					Annual incentive plans	Long-term incentive plans			
David Ingram ⁽³⁾ President and Chief Executive Officer	2013	570,096	511,642 ⁽⁴⁾	123,750	597,531	-	-	60,445 ⁽⁶⁾	1,863,464
	2012	550,000	617,556 ⁽⁴⁾	-	369,219	-	-	67,435	1,604,210
	2011	541,250	538,501 ⁽⁴⁾	49,500	55,000	66,136 ⁽⁵⁾	-	53,696	1,304,083
Steven Goertz Senior Vice-President, and Chief Financial Officer	2013	315,763	166,491	40,838	131,050	-	-	10,939 ⁽⁷⁾	665,081
	2012	302,500	137,254	-	84,970	-	-	39,850	564,574
	2011	295,625	119,523	10,890	-	-	-	9,600	435,638
David Maries Senior Vice-President, Marketing and Merchandising	2013	275,000	104,518	24,750	108,125	-	-	97,652 ⁽⁸⁾	610,045
	2012	275,000	126,812	-	75,609	-	-	100,330	577,751
	2011	275,000	112,335	9,900	-	-	-	108,662	505,897
Rick Atkinson Senior Vice-President, Development	2013	221,042	80,557	19,466	91,054	-	-	12,000 ⁽⁷⁾	424,119
	2012	216,300	96,815	-	60,397	-	-	12,000	385,512
	2011	214,725	85,930	7,787	-	25,453 ⁽⁵⁾	-	12,000	345,895
Jason Mullins ⁽⁹⁾ Senior Vice-President, easyfinancial Operations	2013	253,783	125,726	31,928	107,131	-	-	12,000 ⁽⁷⁾	530,568
	2012	231,125	93,063	-	67,219	-	-	35,650	427,057
	2011	201,250	80,444	7,740	20,000	-	-	11,400	320,834

Notes:

- (1) Amounts shown represent restrictive share units ("RSUs") or performance share units ("PSUs"), valued as of the date of grant and assuming that the target performance of 10% cumulative annual growth rate of the Corporation's earnings per share ("CAGR") over a three year period is achieved.

Actual payments or issuance of shares related to these RSUs and PSUs, if any, will be determined when the units vest and any payments will be based upon the share price at the vesting date.

- (2) Represents the dollar amount based on the grant date fair value of the option awards determined using the Black-Scholes option pricing method. Amounts shown represent option awards valued as of the date of grant and assuming that the target performance of 10% cumulative annual growth rate of the Corporation's earnings per share ("CAGR") over a three year period is achieved.
- (3) On November 14, 2008, Donald K. Johnson, Chairman of the Board of the Corporation, provided a loan of \$1,250,000 to Mr. Ingram for the purpose of assisting Mr. Ingram with the purchase of a residence (the "Loan"). The Loan is unsecured, bears interest at bank prime plus one quarter of one per cent and was to initially mature on November 14, 2009. Pursuant to an agreement dated April 25, 2011 and amended on January 3, 2012, the Loan is to be repaid in instalments, with the final instalment due on the later of April 30, 2014 and the receipt of any Equity Based Incentive Plan payments.
- (4) In 2011, 2012 and 2013, Mr. Ingram received \$123,750, \$165,000 and \$165,000, respectively, as advances under the Company's long term incentive plan, matched to a reduction in future long term incentive plan payments otherwise payable in future periods.
- (5) Represents a payment in lieu of option based awards issued in a prior fiscal period.
- (6) This amount includes a car allowance of \$14,400 per annum, life insurance, disability insurance and expenses paid by the Corporation on Mr. Ingram's behalf of \$23,239 and a gross amount paid of \$22,806 to compensate for personal tax paid on taxable benefits.
- (7) This amount includes a car allowance.

(8) This amount includes a car allowance of \$9,600 per annum, medical premium and other expenses paid on Mr. Maries' behalf of \$26,135 and a \$61,917 tax equalization payment.

(9) Mr. Mullins joined the Corporation in August 2010 and was promoted to the position of Senior Vice-President, easyfinancial operations in February 2011.

The total annual salary, annual incentive plans, and all other cash compensation of the Named Executive Officers of the Corporation for 2013, was \$3,028,610 or 15.7% of pre-tax income for such year; for 2012, was \$2,943,252 or 19.5% of pre-tax income for such year; and for 2011 was \$2,261,581 or 16.5% of pre-tax income for such year.

INCENTIVE PLAN AWARDS

The following tables set out information concerning all option-based and share-based awards outstanding as at December 31, 2013. (This includes awards granted before 2013).

Equity Based Incentives – Outstanding Options, RSUs and PSUs

Name and principal position	Option-based awards				Share-based awards		
	Number of securities underlying unexercised options (#)	Option exercise price (\$)	Option expiration date	Value of unexercised in-the-money options ⁽²⁾ (\$)	Number of shares or units of shares that have not vested ⁽⁴⁾ (#)	Market or payout value of share-based awards that have not vested ⁽²⁾ (\$)	Market or payout value of vested share-based awards not paid out or distributed ⁽²⁾ (\$)
David Ingram President and Chief Executive Officer	88,196 48,768 ⁽³⁾ 103,992 ⁽³⁾	8.51 8.69 9.61	05/14/2015 04/25/2016 03/10/2018	775,243 419,892 799,698	RSUs: 90,725 PSUs: 286,685	RSUs: 1,569,543 PSUs: 4,959,651	RSUs: - PSUs: -
Steven Goertz Senior Vice-President and Chief Financial Officer	25,000 ⁽¹⁾ 18,838 10,730 ⁽³⁾ 34,318 ⁽³⁾	9.03 8.51 8.69 9.61	08/11/2015 05/14/2015 04/25/2016 03/10/2018	206,750 165,586 92,385 263,905	RSUs: 41,843 PSUs: 63,074	RSUs: 723,884 PSUs: 1,091,180	RSUs: - PSUs: -
David Maries Senior Vice-President, Marketing and Merchandising	20,000 ⁽¹⁾ 9,754 ⁽³⁾ 20,798 ⁽³⁾	18.18 8.51 8.69 9.61	04/29/2014 05/14/2015 04/25/2016 03/10/2018	- 165,586 83,982 159,937	RSUs: 18,146 PSUs: 57,344	RSUs: 313,926 PSUs: 992,051	RSUs: - PSUs: -
Rick Atkinson Senior Vice-President, Development	6,000 ⁽¹⁾ 14,386 7,672 ⁽³⁾ 16,358 ⁽³⁾	9.02 8.51 8.69 9.61	05/08/2015 05/14/2015 04/25/2016 03/10/2018	49,680 126,453 66,056 125,793	RSUs: 14,272 PSUs: 45,101	RSUs: 246,906 PSUs: 780,247	RSUs: - PSUs: -
Jason Mullins Senior Vice-President, easyfinancial Operations	7,626 ⁽³⁾ 26,830 ⁽³⁾	8.69 9.61	04/25/2016 03/10/2018	65,660 206,323	RSUs: 23,410 PSUs: 44,831	RSUs: 404,993 PSUs: 775,576	RSUs: - PSUs: -

Notes:

- (1) These options vest at 20% per year after the first anniversary of the date of grant.
- (2) Based on the closing price of the Common Shares on the TSX on December 31, 2013, of \$17.30.
- (3) These option awards vest on the third anniversary of the grant date, including a portion that vests only if the specified performance criteria are achieved, and allow for up to 200% vesting. If the targeted CAGR of 10% is achieved, 100% of the option awards vest. 100% of the option awards vest if the CAGR is less than target. 100% to 200% of the option awards vest on a prorated basis if the CAGR is more than target and is between 10% and 20%. If the CAGR is greater than 20%, 200% of the option awards vest. The number of options specified represents the maximum number of options available to vest if the maximum specified performance criteria is achieved (200% vesting).
- (4) These units vest on the third anniversary of the grant date and on a prorated basis in proportion to the CAGR and allow for up to 200% vesting. If the targeted CAGR of 10% is achieved, 100% of the units vest. 80% to 100% of the units vest on a prorated basis if the CAGR is less than target and between 8% and 10%. 100% to 200% of the units vest on a prorated basis if the CAGR is more than target and is between 10% and 20%. If the CAGR is greater than 20%, 200% of the units vest. Additional units are credited to reflect dividends paid on the Common Shares of the Corporation. The number of units specified represents the maximum number of units available to vest if the maximum specified performance criteria is achieved (200% vesting).

Equity Based Incentives – Value Vested or Earned During the Year

Name	Option-based awards – value vested during the year ⁽¹⁾ (\$)	Share-based awards – value vested during the year ⁽²⁾ (\$)	Non-equity incentive plan compensation – value earned during the year (\$)
David Ingram	-	868,440	-
Steven Goertz	17,350	211,939	-
David Maries	-	211,939	-
Rick Atkinson	1,116	161,832	-
Jason Mullins	-	83,378	-

Notes:

- (1) Represents the dollar value that would have been realized if the options which vested in the current year had been exercised on the vesting date. This is calculated by determining the difference between the market price of the underlying securities and the exercise price of the options on the date they vest.
- (2) Represents the dollar value realized upon vesting of RSUs or PSUs. This is calculated by multiplying the number of units by the market value of the underlying shares on the vesting date.

TERMINATION AND CHANGE OF CONTROL BENEFITS/EMPLOYMENT AND CONSULTING CONTRACTS

David Ingram

The Corporation and Mr. David Ingram entered into a revised employment agreement, effective April 25, 2011, with respect to Mr. Ingram's appointment, for an indefinite term, as President and Chief Executive Officer of the Corporation. This agreement replaced Mr. Ingram's previous employment agreement that had become effective on April 1, 2007. The revised agreement provides for (i) an annual salary (as at December 31, 2013) of \$577,500 per annum (subject to annual review); (ii) Mr. Ingram to participate in the Corporation's Annual Short-Term Bonus Incentive Plan with respect to the payment of an annual bonus (see – "Executive Compensation – Executive Compensation Elements - Annual Short Term Bonus Incentive"); (iii) Mr. Ingram to participate in the Corporation's Equity Based Incentive Plan (see – "Executive Compensation – Executive Compensation Elements – Equity Based Incentive (Long-Term)"); (iv) a monthly car allowance of \$1,200 plus reimbursement of normal car operating costs; (v) reimbursement of the employee portion of company health plan expenses; (vi) reimbursement of the cost of additional life insurance with a face value of the greater of \$1,000,000 and 2.5 times total base salary and annual short-term bonus incentive; (vii) reimbursement of the cost of disability premiums which equate monthly disability income with Mr. Ingram's after-tax compensation; (viii) Mr. Ingram to receive an additional \$165,000 for each 12-month period from April 1, 2011 to March 31, 2014, such additional payments matched to a reduction in future long term incentive plan payments otherwise payable to Mr. Ingram; and (ix) Mr. Ingram and Mr. Johnson agreed that the Loan referred to in Note 3 of the Summary Compensation Table on page 22 of this Circular would be repaid in instalments, with the final instalment due on the later of April 2014 and the receipt of any Equity Based Incentive Plan payments.

In the event of termination by the Corporation of Mr. Ingram's employment, other than for cause, Mr. Ingram would be entitled to receive an amount equal to two times his annual base salary and bonus (bonus being calculated as the average of the bonus paid in the two years preceding the termination date), plus the value of all option and share based awards which vest in accordance with the particular plans. The Corporation estimates that, assuming Mr. Ingram's employment was terminated on December 31, 2013 in such circumstances, the incremental payments and benefits would be approximately \$4,005,688

In the event of a change of control, Mr. Ingram's unvested options and share based awards immediately vest. If, after a change in control, Mr. Ingram's employment is terminated other than for cause or if he resigns within 12 months following the change of control, he is entitled to receive his full salary and benefits to the date of termination and a payment equal to two times the aggregate of his then annual salary and the bonus paid to him in the immediate prior year. The Corporation estimates that, assuming Mr. Ingram's

employment was terminated on December 31, 2013 in such circumstances, the incremental payments and benefits would be approximately \$7,375,472. A “change of control” is defined as a person or group of persons acting jointly or in concert (other than Donald K. Johnson and his associates) becoming beneficial owners of 30% or more of the outstanding shares of the Corporation, or a merger occurring with another corporation as a result of which the shareholders of the Corporation own less than 50% of the voting rights of the successor corporation, or a liquidation or winding up of the Corporation taking place. The agreement also contains non-competition and non-solicitation provisions.

Steven Goertz

The Corporation and Mr. Steven Goertz entered into an employment agreement, effective May 25, 2009, with respect to Mr. Goertz’ appointment, for an indefinite term, as Senior Vice-President and Chief Financial Officer of the Corporation. The agreement provides for (i) an annual salary (as at December 31, 2013) of 320,650 per annum (subject to annual review); (ii) Mr. Goertz to participate in the Corporation’s Annual Short-Term Bonus Incentive Plan with respect to the payment of an annual bonus (see – “Executive Compensation – Executive Compensation Elements - Annual Short Term Bonus Incentive”); (iii) Mr. Goertz to participate in the Corporation’s Equity Based Incentive Plan (see – “Executive Compensation – Executive Compensation Elements – Equity Based Incentive (Long-Term)”); (iv) a monthly car allowance of \$1,000 plus reimbursement of normal car operating costs; (v) a special one-time payment of \$50,000 upon joining the Corporation; and (vi) the granting of 25,000 options to purchase Common Shares and 10,000 RSUs.

In the event of termination by the Corporation of Mr. Goertz’ employment, other than for cause, he would be entitled to an amount equal to 12 months pay in lieu of notice plus the value of all option and share based awards which vest in accordance with the particular plans. The Corporation estimates that, assuming Mr. Goertz’s employment was terminated on December 31, 2013 in such circumstances, the incremental payments and benefits would be approximately \$781,651.

If, within a six month period immediately following a Change of Control (as defined in the employment agreement between the Corporation and Mr. Goertz), the Corporation terminates Mr. Goertz’s employment without cause or unilaterally changes a fundamental term of Mr. Goertz’s employment in a material and detrimental way, all unvested options and RSUs will immediately vest and he is entitled to receive his full salary and benefits to the date of termination and 12 months’ base salary and continuation of benefits for the duration of such 12 months. The Corporation estimates that, assuming Mr. Goertz’s employment was terminated on December 31, 2013 in such circumstances, the incremental payments and benefits would be approximately \$2,094,599.

David Maries

The Corporation and Mr. David Maries entered into an employment agreement dated May 3, 2001 with respect to Mr. Maries’ employment as Vice-President, Marketing and Merchandising of the Corporation. The Agreement provides for (i) an annual salary (as at December 31, 2013) of \$275,000 per annum (subject to annual review); (ii) Mr. Maries to participate in the Corporation’s Annual Short-Term Bonus Incentive Plan with respect to the payment of an annual bonus (see – “Executive Compensation – Executive Compensation Elements - Annual Short Term Bonus Incentive”); (iii) Mr. Maries to participate in the Corporation’s Equity Based Incentive Plan (see – “Executive Compensation – Executive Compensation Elements – Equity Based Incentive (Long-Term)”); (iv) tax equalization on base pay and car allowance to U.S. rates; (v) a monthly car allowance of \$800 plus reimbursement of normal car operating costs; (vi) the cost of a medical and dental health plan equivalent to what Mr. Maries had in his previous employment; (vii) reimbursement of personal income tax preparation costs; (viii) reimbursement of approved relocation costs in moving Mr. Maries from Denver, Colorado to Youngstown, N.Y.; and (ix) the granting of 112,500 options to purchase Common Shares of the Corporation, which options were granted on May 22, 2001.

In the event of termination of Mr. Maries’ employment, other than for cause, he would be entitled to receive an amount equal to 12 months pay in lieu of notice plus the value of all option and share based awards which vest in accordance with the particular plans. The Corporation estimates that, assuming Mr. Maries’

employment was terminated on December 31, 2013 in such circumstances, the incremental payments and benefits would be approximately \$651,822.

Rick Atkinson

The Corporation and Mr. Rick Atkinson entered into an employment agreement dated April 3, 2001 with respect to Mr. Atkinson's employment as Senior Vice President, Development of the Corporation. The Agreement provides for (i) an annual salary (as at December 31, 2013) of \$222,789 per annum (subject to an annual review); (ii) Mr. Atkinson to participate in the Corporation's Annual Short-Term Bonus Incentive Plan with respect to the payment of an annual bonus (see – "Executive Compensation – Executive Compensation Elements - Annual Short Term Bonus Incentive"); (iii) Mr. Atkinson to participate in the Corporation's Equity Based Incentive Plan (see – "Executive Compensation – Executive Compensation Elements – Equity Based Incentive (Long-Term)"); and (iv) a monthly car allowance of \$1,000 plus reimbursement of normal car operating costs.

In the event of termination of Mr. Atkinson's employment, other than for cause, he would be entitled to receive an amount equal to one month's pay for each year of completed service in lieu of notice plus the value of all option and share based awards which vest in accordance with the particular plans. The Corporation estimates that, assuming Mr. Atkinson's employment was terminated on December 31, 2013 in such circumstances, the incremental payments and benefits would be approximately \$519,162

Jason Mullins

The corporation and Jason Mullins entered into a revised employment agreement dated April 1, 2011 with respect to Mr. Mullins' employment as Senior Vice-President, easyfinancial Operations, of the Corporation. This agreement replaced Mr. Mullins' previous employment agreement that had become effective on August 3, 2010. The Agreement provides for (i) an annual salary (as at December 31, 2013) of \$260,150 per annum (subject to an annual review); (ii) Mr. Mullins to participate in the Corporation's Annual Short-Term Bonus Incentive Plan with respect to the payment of an annual bonus (see – "Executive Compensation – Executive Compensation Elements - Annual Short Term Bonus Incentive"); (iii) Mr. Mullins to participate in the Corporation's Equity Based Incentive Plan (see – "Executive Compensation – Executive Compensation Elements – Equity Based Incentive (Long-Term)"); and (iv) a monthly car allowance of \$1,000 plus reimbursement of normal car operating costs.

In the event of termination of Mr. Mullins' employment, other than for cause, he would be entitled to receive an amount equal to the greater of (i) six months pay in lieu of notice; or (ii) one month's pay for each year of completed service in lieu of notice, plus the value of all option and share based awards which vest in accordance with the particular plans. The Corporation estimates that, assuming Mr. Mullins' employment was terminated on December 31, 2013 in such circumstances, the incremental payments and benefits would be approximately \$467,678.

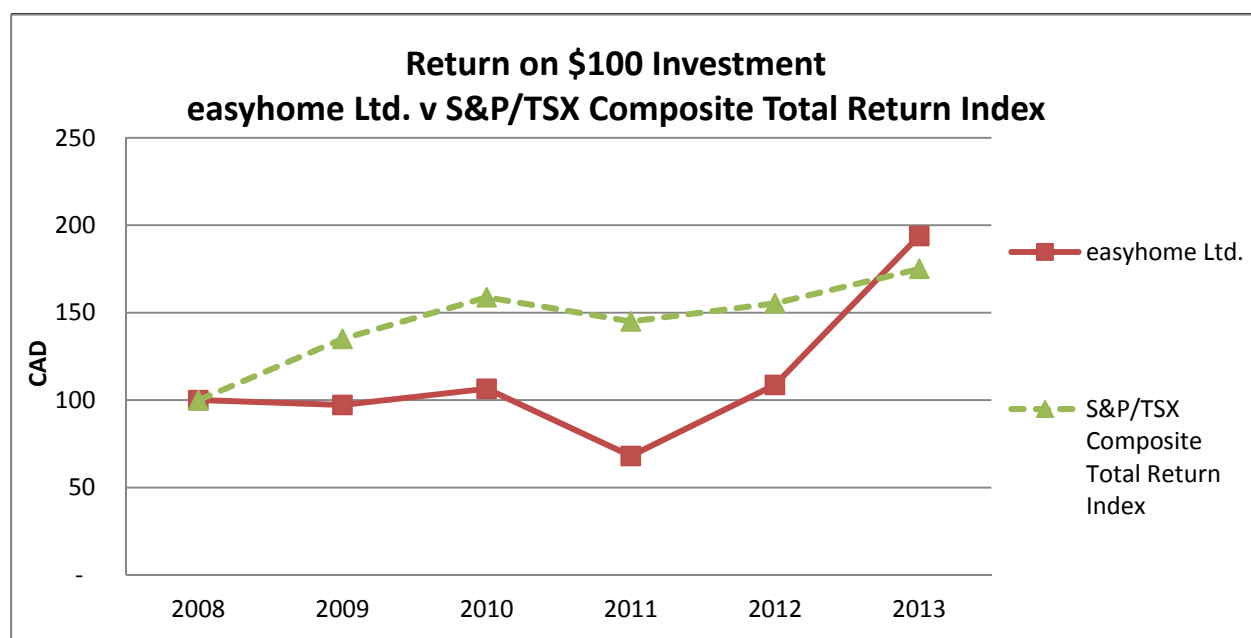
If, as a result of a change in control, Mr. Mullins is terminated, other than for cause, Mr. Mullins would be eligible to receive six months' pay in lieu of notice plus the value of all option and share based awards which vest in accordance with the particular plans. The Corporation estimates that, assuming Mr. Mullins' employment was terminated on December 31, 2013 in such circumstances, the incremental payments and benefits would be approximately \$467,678.

STOCK PERFORMANCE GRAPH

The following graph illustrates the total cumulative return on a \$100 investment in Common Shares made on December 31, 2008 as compared with the total cumulative return on a \$100 investment in the S&P/TSX Composite Total Return Index made on December 31, 2008. Dividends declared on Common Shares are assumed to be reinvested. The Common Share performance as set out in the graph does not necessarily indicate future price performance.

The trend in the Corporation's total cumulative shareholder return exceeded that of the S&P TSX Composite Total Return Index over the past five years as shown in the graph below. The trend in the Corporation's total cumulative shareholder return, however is generally consistent with the trend in the amount of total compensation paid to the Named Executive Officers for the three years ended December 31, 2013, as shown in the Summary Compensation Table on page 21 of this Circular.

For the purpose of the above discussion, Named Executive Officer compensation is defined as aggregate annual compensation, which equals the sum of base salary, annual bonus incentive payments and equity based incentive awards and excluding all other compensation.



	2008	2009	2010	2011	2012	2013
Corporation's Common Shares	100	97	107	68	109	194
S&P/TSX Composite Total Return Index	100	135	159	145	155	175

EQUITY BASED AND OTHER COMPENSATION PLANS

The following table sets out information concerning the number and price of securities to be issued under equity and other compensation plans to employees and others.

Equity compensation plans approved by security holders	Number of securities to be issued upon exercise of options, warrants and rights (as at December 31, 2013) (a)	Weighted average exercise price of outstanding options, warrants and rights (as at December 31, 2013) (\$) (b)	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in (a)) (as at December 31, 2013) (c)
Options	538,225	9.81	193,451
RSUs (includes dividends)	435,283	-	53,606
DSUs (includes dividends)	127,974	-	146,283
Total	1,101,482	n/a	393,340

SHARE OPTION PLAN

Under the Share Option Plan, options to purchase Common Shares may be granted to eligible participants (collectively, "Optionees") designated under the Share Option Plan. The maximum number of Common Shares available for issue under the Share Option Plan is 2,038,000, representing 15.3% of the Corporation's total number of Common Shares as of April 1, 2014. (The number of Common Shares which may be issued to non-employee directors of the Corporation at any time shall not exceed 0.75% of the Corporation's outstanding Common Shares). The total number of options exercised under the Share Option Plan since the introduction of the Share Option Plan in 1999 and up to April 1, 2014 was 1,326,324, representing 10.0% of the Corporation's total number of Common Shares as of April 1, 2014.

Optionees to whom options may be granted, the number of options to be granted and the exercise price of each option are determined in accordance with the Share Option Plan. The exercise price per Common Share may not be less than the Market Price (as defined by the Share Option Plan). Each option, unless terminated pursuant to the Share Option Plan, expires on a date to be determined in accordance with the Share Option Plan at the time the option is granted, which date may not exceed ten years from the date of the grant of the option. Each option is exercisable over such period as determined at the time of issue; provided that, if no vesting period is determined at the time of issue, no more than 20% of the Common Shares subject to the option will be exercisable during each twelve month period from the date of the grant. The maximum number of Common Shares reserved for issuance to any one person upon the exercise of options is limited to 5% of the total number of Common Shares outstanding at the date of grant. All options are non-assignable.

The Compensation Committee reviews industry statistics and comparator groups (see Executive Compensation - Executive Compensation Governance and Philosophy) with respect to the appropriateness of stock option grants recommended by the Chief Executive Officer. Previous grants and the availability in the option pool are taken into account when making new grants.

Subject to any resolution passed by the Board of Directors, options expire upon the Optionee ceasing to be a director, officer or a part-time or full-time employee of the Corporation or of any subsidiaries. If, before the expiry of the option, the employment of the Optionee with the Corporation or any subsidiary terminates by reason of death of the Optionee, such option may be exercised by the legal representative(s) of the estate of the Optionee at any time during the first six months following the death of the Optionee. If there is a qualified offer (as defined in the Share Option Plan) which results in a person and his affiliates and associates holding more than 50% of the Common Shares, all options outstanding become immediately exercisable in accordance with the Share Option Plan. In the event of a sale for all or substantially all of the assets of the Corporation, all options become exercisable in accordance with the Share Option Plan.

The Board may amend or discontinue the Share Option Plan at any time upon receipt of requisite regulatory approvals including without limitation, the approval of the TSX, provided, however, that shareholder approval is also required for the following amendments: (1) increasing the number of Common Shares reserved for issuance; (2) reducing the option price for the benefit of an insider, or cancelling and re-issuing any option; (3) extending the exercise term of an option (subject to specific exceptions); (4) permitting options to be assignable; (5) increasing the number of Common Shares issuable to non-employee directors of the Corporation at any time in excess of 0.75% of the Corporation's outstanding Common Shares; and (6) amending the amendment provisions of the Share Option Plan. Any amendments to the terms of an existing option shall also require regulatory approval, including without limitation, the approval of the TSX.

Option Summary as at April 1, 2014	Options Granted in Prior Fiscal Years	Options Granted from Jan. 1, 2013 to Dec. 31, 2013	Options Granted from Jan. 1, 2014 to Apr. 1, 2014	TOTAL	Percentage of Outstanding Shares
Options granted and unexercised Issued and vested but not exercised	218,009	-	-	218,009	1.6%
Issued but not yet vested or exercised	96,920	202,296	179,832	479,048	3.6%
	314,929	202,296	179,832	697,057	5.2%
Options available to be granted				14,619	0.1%

The total number of options granted under the Share Option Plan since its introduction in 1999 that have not expired is 2,023,381 as at April 1, 2014. The total number of Common Shares issuable under the Share Option Plan pursuant to unexercised grant options and options available to be granted is 711,676 representing 5.3% of the Corporation's total number of Common Shares as at April 1, 2014. The maximum number of Common Shares reserved for issuance to any one person upon the exercise of options or under any other share compensation agreement is limited to 5% of the total number of Common Shares outstanding at the date of grant.

RESTRICTED SHARE UNIT PLAN

In 2004, the Corporation implemented a Restricted Share Unit Plan. Under the terms of the RSU Plan, the Corporation may grant restricted share units to such permanent employees of the Corporation, its subsidiaries or designated affiliates who have been designated by the Corporation for participation in the RSU Plan and who have agreed to participate in the RSU Plan ("Participants"), in such number, on such terms and at such times as the Corporation may, in its sole discretion determine. Certain participants are eligible to receive additional RSUs as, and when, and at a consistent rate as dividends that are declared on the Company's Common Shares. The Compensation Committee administers the RSU Plan in compliance with applicable laws and the rules of the TSX, and subject to approval of the Board of Directors for certain matters.

The Compensation Committee determines, subject to the approval of the Board of Directors, the number of RSUs to be granted, and to which Participants, under the RSU Plan. RSUs granted to a Participant are credited to the Participant's RSU account. The vesting schedule for RSUs is determined by the Compensation Committee, subject to the approval of the Board of Directors, at the time of grant and is set out in the agreement between the Corporation and the Participant under which the RSU is granted (the "Grant Agreement"). Each RSU granted gives the Participant the right to receive, with respect to each such RSU that vests in accordance with the terms of the grant, one Common Share, at the time, in the manner and subject to the restrictions set out in the RSU Plan and the Grant Agreement. Subject to certain terms and conditions of the RSU Plan and the Grant Agreement, 30 business days following the vesting of RSUs, the Corporation shall issue Common Shares to the Participant in respect of such vested RSUs.

The RSU Plan was amended March 7, 2006 to clarify the treatment of unvested RSUs in the event of a Participant's termination of employment. Specifically, the RSU Plan was amended to provide that (i) where a Participant's employment is terminated by the Corporation for cause all RSUs in the Participant's account,

whether vested or not, will be forfeited; and (ii), subject to the discretion of the Corporation, where a Participant's employment is terminated by the Corporation without cause, RSUs in the Participant's account that have not vested will vest on a pro rata basis, based on the Participant's length of employment during the relevant vesting period, provided any applicable corporate performance criteria are satisfied. If an employee resigns before the vesting period has elapsed none of the participant's RSU's vest.

Under the RSU Plan, and subject to the terms of any written employment agreement, in the event of a "Reorganization" (being the acquisition by a person or group of 40% or more of the Corporation's voting shares or 50% or more of its rental assets), the Board may in its discretion permit the Participant to elect to receive the Common Shares underlying the RSUs, or substitute equivalent securities of a successor entity, or deal with the RSUs in another manner as it determines.

On May 3, 2007 the shareholders of the Corporation approved further amendments to the RSU Plan to increase the number of RSUs available for issuance under the RSU Plan from 225,000 to 365,000 and to amend the amendment provision of the RSU Plan, so that the Board of Directors is authorized to amend, suspend, cancel or terminate the RSU Plan and the RSUs granted thereunder at any time in whole or in part, provided that amendments to (1) increase the number of Common Shares issuable under the RSU Plan; (2) add non-employee directors as eligible participants under the RSU Plan; (3) provide for other types of compensation through equity issuances (in addition to RSUs); or (4) amend the amending provision of the RSU Plan (other than as permitted under the rules of the TSX or any other exchange on which the Common Shares become listed), will require shareholder approval, and amendments, suspensions, cancellations or terminations that adversely affect a participant's rights will, unless the participant consents, apply only to RSUs granted after the date of such amendment, suspension, cancellation or termination. The amendment was made to specifically identify those amendments that will require both the approval of the Board of Directors and shareholder approval, pursuant to TSX policies.

On May 7, 2013 the shareholders of the Corporation approved management's proposal to amend the RSU Plan to increase the number of RSUs available for issuance under the RSU Plan from 365,000 to 615,000.

On July 10, 2013 the Board of Directors of the Corporation approved further amendments to the RSU Plan to reflect the increase in the number of RSUs available for issuance as approved by shareholders on May 7, 2013 and to allow for the settlement of units in Common Shares of the Corporation or in cash at the sole discretion of the Company. To date all settlements of RSUs have been in Common Shares. If the Company were to elect to settle the RSUs in cash, the cash awards would be based on the volume weighted average share price as traded on the TSX for the 5 trading days immediately preceding the vesting date.

The interest of a Participant under the RSU Plan is not transferable except, if permitted by applicable law, to a spouse, minor children or minor grandchildren or a personal holding company or family trust controlled by the Participant, the shareholders or beneficiaries of which, as the case may be, are any combination of the Participant, the Participant's spouse, the Participant's minor children or the Participant's minor grandchildren and after his or her lifetime, shall enure to the benefit of and be binding on the Participant's beneficiary.

The total number of RSUs redeemed for Common Shares under the RSU Plan since the introduction of the RSU Plan in 2004 and up to April 1, 2014 was 126,112, representing 0.9 % of the Corporation's total number of Common Shares as of April 1, 2014.

In 2013, the Corporation issued RSUs, rather than PSUs, to senior executives under the Corporation's LTIP for fiscal 2013. This change from the granting of PSUs in 2010, 2011 and 2012 was in response to the Corporation's need to conserve cash to allow it to grow its easyfinancial business and in response to the volatility on reported earnings created by a cash-settled LTIP.

In 2014, management of the Corporation recommended again that RSUs, rather than PSUs, be issued to senior executives under the Corporation's LTIP for fiscal 2014. To facilitate this issuance, shareholders will be asked at the Meeting to approve the resolution outlined in Schedule A to this Circular authorizing an amendment to the Restricted Share Unit Plan of the Corporation. The resolution proposes that the RSU

Plan be amended to increase the number of Common Shares available for issuance from treasury thereunder from 615,000 to 765,000, representing 5.7% of the Corporation's total number of Common Shares as at April 1, 2014.

RSU Summary as at April 1, 2014	RSUs Granted in Prior Fiscal Years	RSUs Granted from Jan. 1, 2013 to Dec. 31, 2013	RSUs Granted from Jan. 1, 2014 to Apr. 1, 2014	TOTAL	Percentage of Outstanding Shares
RSUs granted and unexercised	15,444	419,839	1,553	436,836	3.3%
RSUs available to be granted				52,052	0.4%

The total number of RSUs that have been granted under the RSU Plan since its introduction in 2004 that have not expired is 562,948 as at April 1, 2014. The total number of Common Shares issuable under the RSU Plan pursuant to unexercised RSUs and RSUs available to be granted is 488,888 representing 3.7% of the Corporation's total number of Common Shares as at April 1, 2014.

PERFORMANCE SHARE UNIT PLAN

The PSU Plan for senior management provides for grants of performance-based phantom share units which vest at the end of three years, are settled solely in cash, and are tied to performance-based vesting criteria.

The Compensation Committee administers the PSU Plan in compliance with applicable laws and subject to the approval of the Board of Directors for certain matters.

The Compensation Committee determines, subject to the approval of the Board of Directors, the number of PSUs to be granted, and to which Participants, under the PSU Plan. PSUs granted to a Participant are credited to the Participant's PSU account. The vesting schedule for PSUs is three years and is set out in the agreement between the Corporation and the Participant under which the PSU is granted (the "Grant Agreement"). Each PSU granted gives the Participant the right to receive, with respect to each such PSU that vests in accordance with the terms of the grant, an amount in cash equal to the market value of one Common Share at the third anniversary of the date of grant, at the time, in the manner and subject to the restrictions set out in the PSU Plan and the Grant Agreement. The PSUs are subject to performance-based vesting criteria. As at December 31, 2013 if the PSUs issued and outstanding were to vest, at 100% vesting, 345,978 PSUs would become vested and at 200% vesting, 691,956 PSUs would become vested.

Where a Participant's employment is terminated by the Corporation for cause all PSUs in the Participant's account, whether vested or not, will be forfeited. Subject to the discretion of the Corporation, where a Participant's employment is terminated by the Corporation without cause, PSUs in the Participant's account that have not vested will vest on a pro rata basis, based on the Participant's length of employment during the relevant vesting period, provided any applicable corporate performance criteria are satisfied. If an employee resigns before the vesting period has elapsed none of the participant's PSU's vest.

Under the PSU Plan, and subject to the terms of any written employment agreement, in the event of a "Reorganization" (being the acquisition by a person or group of 40% or more of the Corporation's voting shares or 50% or more of its rental assets), the Board may in its discretion waive applicable vesting conditions to a maximum of 100% vesting, or substitute equivalent securities of a successor entity, or deal with the PSUs in another manner as it determines.

The Board of Directors is authorized to amend, suspend, cancel or terminate the PSU Plan and the PSUs granted thereunder at any time in whole or in part, provided that amendments, suspensions, cancellations or terminations that adversely affect a participant's rights will, unless the participant consents, apply only to PSUs granted after the date of such amendment, suspension, cancellation or termination.

The interest of a Participant under the PSU Plan is not transferable except, if permitted by applicable law, to a spouse, minor children or minor grandchildren or a personal holding company or family trust controlled

by the Participant, the shareholders or beneficiaries of which, as the case may be, are any combination of the Participant, the Participant's spouse, the Participant's minor children or the Participant's minor grandchildren and after his or her lifetime, shall enure to the benefit of and be binding on the Participant's beneficiary.

DEFERRED SHARE UNIT PLAN

In 2005, the Corporation implemented a deferred share unit plan (the "DSU Plan") which permits the Corporation, at its option, to award deferred share units ("DSUs") to Canadian directors of the Corporation, its subsidiaries and its designated affiliated entities. The Board administers the DSU Plan in compliance with applicable laws and the rules of the TSX. On May 8, 2009, the shareholders of the Corporation approved amendments to the DSU Plan to increase the number of Common Shares available for issuance under the DSU Plan from 50,000 to 150,000, representing 1.3% of the Corporation's total number of Common Shares as of December 31, 2011, as well as amendments to the DSU Plan's amendment provisions, as described below. On May 8, 2012, the shareholders of the Corporation approved amendments to the DSU Plan to increase the number of Common Shares available for issuance under the DSU Plan from 150,000 to 325,000, representing 2.4% of the Corporation's total number of Common Shares as of December 31, 2013.

The total number of DSUs redeemed for Common Shares under the DSU Plan was 50,743, representing 0.4% of the Corporation's total number of Common Shares as of April 1, 2014.

The DSU Plan is intended to strengthen the link between director and shareholder interests and to enhance the Corporation's ability to attract and retain qualified, high calibre and talented individuals to serve as members of the Board. Any member of the Board who is resident in Canada and not subject to any United States federal or state securities laws (each, an "Eligible Director") may receive all or a portion of amounts payable to him or her in respect of services provided to the Corporation in his or her capacity as a member of the Board in a calendar year ("Annual Remuneration") in the form of DSUs. Each DSU is equivalent to one Common Share (subject to adjustments in the event of share splits, share dividends or consolidations affecting the number of Common Shares outstanding). DSUs shall be credited to the account of an Eligible Director in accordance with the terms of the DSU Plan. Each Eligible Director must make an election designating the portion of his or her Annual Remuneration that is to be paid by the Corporation in DSUs, which election shall be effective for that year (or balance thereof) in respect of which the election is made. Each Eligible Director may make another election in respect of his or her Annual Remuneration for a subsequent calendar year by filing a new election in accordance with the terms of the Share Unit Plan. In the absence of a new election in respect of his or her Annual Remuneration for a subsequent calendar year, the portion elected in the latest election shall continue to apply for that calendar year. The number of DSUs (including fractional DSUs) to be credited to the account of an Eligible Director as of a particular date in each fiscal quarter of the Corporation is determined by dividing the portion of the Annual Remuneration for the applicable fiscal quarter of the Corporation to be satisfied by DSUs by the weighted average price of a Common Share of the Corporation on the TSX for the five trading days immediately preceding the particular day (the "Market Value").

The DSUs elected by an Eligible Director fully vest upon being credited to the Corporation's books of account. The Eligible Director is entitled to payment of such DSUs at the earlier of: (i) the date on which the Eligible Director has ceased to be a director and employee of the Corporation; and (ii) the date of the Eligible Director's death (the "Termination Date"). Subject to the requirements of applicable laws, the Eligible Director may designate in writing a person who is a dependent or relation of the Eligible Director as his beneficiary to receive any benefits that are payable under the DSU Plan upon the death of such Eligible Director. In no event may the rights or interests of an Eligible Director under the DSU Plan be assigned, except to the extent that certain rights may pass to a designated beneficiary or legal representative upon death of the Eligible Director, by will or by the laws of succession and distribution. At the sole discretion of the Board, the Eligible Director's DSUs may be redeemed for Common Shares, a cash payment or a cash payment by the Corporation which is used to purchase Common Shares on the open market or any combination thereof. All amounts payable to, or in respect of, a director under the DSU Plan will be paid on or before December 31st of the year commencing immediately after the applicable director's Termination

Date. The value of the DSUs redeemed by or in respect of an Eligible Director shall be determined as at the elected entitlement date to be the product of (i) the number of DSUs then credited to the Eligible Director's account and redeemed on the elected entitlement date, multiplied by (ii) the Market Value (the product of which is the "Redemption Value"). In the event of a change or exchange of the Common Shares, such equitable adjustments as the Board may reasonably determine shall be made.

Pursuant to amendments approved by the Corporation's shareholders on May 9, 2009, the Board of Directors is generally authorized without shareholder approval to amend, suspend, cancel or terminate the DSU Plan and the DSUs granted thereunder at any time in whole or in part, including, but not limited to, (i) amendments of a "housekeeping" nature including, without limiting the generality of the foregoing, any amendment for the purpose of curing any ambiguity, error or omission in the DSU Plan or to correct or supplement any provision of the DSU Plan that is inconsistent with any other provision of the DSU Plan; (ii) necessary to comply with the provisions of applicable law (including, without limitation, the rules, regulations and policies of the TSX); (iii) amendments necessary in order for DSUs to qualify for favourable treatment under applicable taxation laws; (iv) amendments respecting administration of the DSU Plan; (v) any amendment to the vesting provisions of the DSU Plan or any DSU; (vi) amendments to the definitions of certain terms in the DSU Plan; (vii) amendments to the settlement provisions of the DSU Plan or relating to any DSU, whether or not such DSU is held by an insider of the Corporation; (viii) amendments necessary to suspend or terminate the DSU Plan; and (ix) any other amendment, whether fundamental or otherwise, not requiring shareholder approval under applicable law; provided that amendments to (1) increase the maximum number of Common Shares issuable from treasury under the DSU Plan; (2) change the definition of "market value" which would result in a decrease in the "redemption value" of the DSUs under the Plan; (3) extend the term of the DSUs, benefitting an insider; or (4) amend the amending provision of the DSU Plan (other than as permitted under the rules of the TSX or any other exchange on which the Common Shares become listed), will require shareholder approval, and amendments, suspensions, cancellations or terminations that adversely affect a participant's rights will, unless the participant consents, apply only to DSUs granted after the date of such amendment, suspension, cancellation or termination.

DSU Summary as at April 1, 2014	DSUs Granted in Prior Fiscal Years	DSUs Granted from Jan. 1, 2013 to Dec. 31, 2013	DSUs Granted from Jan. 1, 2014 to Apr. 1, 2014	TOTAL	Percentage of Outstanding Shares
DSUs granted and unexercised	114,583	13,388	620	128,591	1.0%
DSUs available to be granted				145,666	1.1%

The total number of DSUs that have been granted under the DSU Plan since its introduction in 2005 is 179,334 as at April 1, 2014, representing approximately 1.4% of the outstanding Common Shares. The total number of Common Shares issuable under the DSU Plan pursuant to unexercised DSUs and DSUs available to be granted is 274,257 representing 2.1% of the Corporation's total number of Common Shares as at April 1, 2014.

OTHER INFORMATION

DIRECTORS' AND OFFICERS' LIABILITY INSURANCE

The Corporation maintains liability insurance for its directors and officers acting in their respective capacities in an aggregate amount of \$30 million per loss and \$30 million for each policy period. The deductible amount per insurable loss is \$100,000. The premium paid by the Corporation during 2013 for this coverage was \$156,000.

INDEBTEDNESS OF EXECUTIVE OFFICERS

No nominee as director, nor any senior executive or executive officer of the Corporation or any person related thereto was indebted to the Corporation over the fiscal year ended December 31, 2013.

AVAILABLE INFORMATION AND APPROVAL

AVAILABLE INFORMATION

Additional information relating to the Corporation is available on SEDAR at www.sedar.com. Financial information about the Corporation is provided in the Corporation's consolidated financial statements and MD&A for its most recently completed financial year.

Shareholders of the Corporation may request copies of the Corporation's consolidated financial statements and MD&A by contacting the Chief Financial Officer or the President of the Corporation at the Corporation's executive office, which is located at 33 City Centre Drive, Suite 510, Mississauga, Ontario, L5B 2N5.

* * * * *

DIRECTORS' APPROVAL

The contents and the sending of this Management Information Circular have been approved by the Board of Directors of the Corporation.

Dated as of April 1, 2014.

A handwritten signature in black ink, appearing to read 'D. Johnson', with a long horizontal flourish extending to the right.

Donald K. Johnson
Chairman

SCHEDULE A

**RESOLUTION APPROVING AN AMENDMENT TO THE
RESTRICTED SHARE UNIT PLAN OF EASYHOME LTD.**

WHEREAS the Board of Directors has approved an amendment to the Corporation's restricted share unit plan (the "RSU Plan") as described in the Corporation's management information circular dated April 1, 2014, subject to the approval of the Toronto Stock Exchange and the holders of common shares (the "Common Shares") excluding those insiders entitled to receive a benefit under the RSU plan on the basis set out in the management information circular of the Corporation;

NOW BE IT RESOLVED THAT:

1. Section 7 of the RSU Plan be amended to increase the maximum number of Common Shares reserved for issuance from treasury under the RSU Plan by 150,000 from 615,000 to 765,000.
2. Any one officer or director of the Corporation is authorized to do all such acts and things and to execute such other documents, whether under the corporate seal of the Corporation or otherwise, that may be necessary to give effect to this resolution.

APPENDIX A

EASYHOME LTD.

BOARD OF DIRECTORS' MANDATE

DIRECTOR QUALIFICATIONS

It is the policy of the Corporation that two thirds of the members of the Board of Directors (the "Board") shall be independent. A director shall be independent if he or she does not have a direct or indirect material relationship with the Corporation which could, in the view of the Board, reasonably interfere with the exercise of the member's independent judgment. Directors in the following seven circumstances listed below, subject to the applicable provisions of National Instrument 58-101 – *Disclosure of Corporate Governance Practices* and National Instrument 52-110 – *Audit Committees*, are considered to have a "material relationship" with the Corporation:

- (a) The director is or has been within the last three years an employee or executive officer of the Corporation;
- (b) The director's immediate family member is or has been within the last three years an executive officer of the Corporation;
- (c) The director is a partner of a firm that is the Corporation's internal or external auditor, is an employee of that firm, or was within the last three years a partner or employee of that firm and personally worked on the Corporation's audit within that time;
- (d) The director's spouse, minor child or stepchild, or child or stepchild who shares a home with the director (i) is a partner of a firm that is the Corporation's internal or external auditor, or (ii) is an employee of that firm and participates in its audit, assurance or tax compliance (but not tax planning), or (iii) was within the last three years a partner or employee of that firm and personally worked on the Corporation's audit within that time;
- (e) The director or the director's immediate family member is or has been within the last three years, an executive officer of an entity if any of the Corporation's current executive officers serve on the entity's compensation committee;
- (f) The director or the director's immediate family member who is employed as an executive officer of the Corporation received more than \$75,000 per year in direct compensation from the Corporation during any 12 month period within the last three years; or
- (g) The director is a shareholder with the ability to exercise a majority of votes for the election of the Board.

In addition, the composition of the Board will comply with the applicable requirements of the Business Corporations Act (Ontario), the stock exchanges on which the company lists its securities and the relevant securities regulatory authorities. The Board will also consider any applicable stock exchange or other authoritative guidelines or recommendations regarding the composition of the Board and the independence of directors.

STRUCTURE

The Chairman of the Board shall at all times be an individual who is not otherwise an officer or employee of the Corporation or any of its affiliates.

The Board shall establish a process for the nomination of new directors. The Corporate Governance and Nominating Committee will have the responsibility and authority to make recommendations to the Board regarding the nomination of new directors, based on such factors as such Committee considers advisable from time to time.

The Board shall establish an annual board review process which has three components: an evaluation of the effectiveness of the Board as a whole; an evaluation of the performance of each individual Director; and an evaluation of the effectiveness of each of the committees of the Board. This review process shall relate directly to the description of the duties and responsibilities of the Board and to the mandates of its committees.

The Board shall hold regularly scheduled meetings at which non-independent directors and members of management are not in attendance. A quorum for the transaction of business at a meeting of directors, shall, subject to section 4.08 of the by-laws of the Corporation, be a majority of the number of directors.

RESPONSIBILITIES

The Board operates by delegating certain of its authorities, including spending authorizations, to management and by reserving certain powers to itself. Management's discharge of its responsibilities is subject to continuing oversight by the Board. Subject to Articles and By-laws of the Corporation, the Board retains the responsibility for managing its own affairs, including planning its composition, selecting its Chairman, nominating candidates for election to the Board, appointing committees and determining director compensation. The Board will consider the recommendation and advice of the applicable Committees in carrying out its responsibilities. Its principal duties fall into seven categories.

1. SELECTION OF THE MANAGEMENT

- (a) The Board has the responsibility for the appointment and replacement of a Chief Executive Officer (a "CEO"), for monitoring CEO performance, determining CEO compensation and providing advice and counsel in the execution of the CEO's duties.
- (b) The Board has the responsibility for approving the appointment and remuneration of all corporate officers, acting upon the recommendation of the Compensation Committee and the CEO.
- (c) The Board has the responsibility for, to the extent feasible, satisfying itself as to the integrity of the CEO and other executive officers and that the CEO and other executive officers create a culture of integrity throughout the Corporation.
- (d) The Board has the responsibility for ensuring that adequate provision has been made for management succession, including the appointment, training and monitoring of senior management.

2. MONITORING AND ACTING

- (a) The Board has the responsibility to approve annual capital and operating plans, to monitor the Corporation's performance against these plans and to revise and alter its direction through management in light of changing circumstances.
- (b) The Board has the responsibility to take action when performance falls short of its goal or other special circumstances warrant (for example, mergers and acquisitions or changes in control).
- (c) The Board has the responsibility for approving any payment of dividends to shareholders and other activities and transactions as specified by corporate law.

(d) The Board should monitor on a periodic, regular basis management's identification and assessment of the principal business risks facing the Corporation and should ensure that management has implemented appropriate systems to manage these risks.

3. STRATEGY DETERMINATION

The Board has the responsibility to participate with management directly or through its committees in developing and approving the mission of the business, its objectives and goals, and the strategy by which it proposes to reach those goals. The Board shall, on at least an annual basis, adopt a strategic plan for the Corporation which takes into account, among other things, the opportunities and risks of the business.

4. POLICIES AND PROCEDURES

(a) The Board has the responsibility to approve and monitor compliance with all significant policies and procedures by which the Corporation is operated, which shall include without limitation:

(i) adopting a set of corporate governance principles and guidelines;

(ii) adopting a communication policy for the Corporation, with reference to the guidelines in National Policy 51-201 – *Disclosure Standards*;

(iii) adopting a written code of business conduct and ethics, applicable to all directors, officers and employees.

(b) The Board has the responsibility to approve and monitor the Corporation's internal control and management information systems.

(c) The Board has the responsibility to develop clear position descriptions for the chair of the Board and the chair of each Board committee;

(d) The Board has a particular responsibility to ensure that the Corporation operates at all times within applicable laws and regulations, and to the highest ethical and moral standards.

5. SHAREHOLDER COMMUNICATION

(a) The Board has the responsibility for ensuring that the financial performance of the Corporation is adequately reported to shareholders, other security holders and regulators on a timely and regular basis.

(b) The Board has the responsibility for ensuring that the financial results are reported fairly and in accordance with generally accepted accounting standards.

(c) The Board has the responsibility for ensuring the timely reporting of any other developments that have a significant and material impact on the value of the Corporation.

(d) The Board has the responsibility for reporting annually to shareholders on its stewardship for the preceding year.

(e) The Board has the responsibility for establishing measures for receiving feedback from shareholders and other stakeholders.

6. ADDITIONAL EXPECTATIONS OF BOARD MEMBERS

In addition to the responsibilities and duties described above, there are additional expectations of easyhome Directors including the following:

- (a) Board members are expected to maintain the highest personal and professional values, integrity and ethics. This shall include compliance with the easyhome Corporate Code of Conduct.
- (b) Board members are expected to bring a probing and objective perspective to the Board and be prepared to challenge management.
- (c) Board members are expected to attend all Board and Committee meetings (as applicable) and devote the necessary time and attention to Board matters. This shall include the advance review of materials to be adequately prepared for Board meetings and keeping informed about the Corporation's business and relevant developments outside the Corporation that affects its business.
- (d) Directors are expected to own common shares or deferred share units of the Corporation with a value equivalent to the lesser of three times the annual retainer or 3,000 shares within three years of joining the Board.

7. LEGAL REQUIREMENTS

- (a) The Board is responsible for ensuring that legal requirements have been met, and documents and records have been properly prepared, approved and maintained.
- (b) The Ontario Business Corporations Act and general principles of Canadian corporate law specify that it is the responsibility of the Board to manage or supervise the management of the business and affairs of the Corporation and in so doing:
 - (i) to act honestly and in good faith with a view to the best interests of the Corporation;
 - (ii) to exercise the care, diligence and skill that reasonable prudent people would exercise in comparable circumstances; and
 - (iii) to act in accordance with its obligations contained in the Ontario Business Corporations Act, the securities legislation of relevant provinces, other relevant legislation and regulations, and the Corporation's articles and by-laws.
- (c) In particular, it should be noted that the following matters must be considered by the Board as a whole:
 - (i) any submission to the shareholders of a question or matter requiring the approval of the shareholders;
 - (ii) the filling of a vacancy among the directors or in the office of the auditor;
 - (iii) terms on which securities may be issued and the declaration of dividends;
 - (iv) the purchase, redemption or any other form of acquisition of shares issued by the Corporation;
 - (v) the payment of a commission to any person in consideration of the purchase or agreement to purchase shares of the Corporation from the Corporation;
 - (vi) the approval of management proxy circulars;
 - (vii) the approval of any take-over bid circular or directors' circular;
 - (viii) the approval of the financial statements of the Corporation; and
 - (ix) adoption, amendment or repeal of by-laws of the Corporation.

APPENDIX B

EASYHOME LTD.

CORPORATE GOVERNANCE AND NOMINATING COMMITTEE MANDATE

MEMBER QUALIFICATIONS

The Corporate Governance and Nominating Committee of the Board of Directors (the “Committee”) shall consist of three or more directors, all of whom shall be independent; as such term is defined in the applicable laws governing the Corporation, the applicable stock exchanges and the applicable securities regulatory authorities.

STRUCTURE

The Committee shall serve as a standing committee of the Board of Directors (the “Board”). Members of the Committee shall be appointed by the Board and the Board shall designate one member to chair the Committee.

The Committee shall meet at least annually or more frequently as needed. A quorum shall consist of not less than two members of the Committee. The affirmative vote of a majority of the members of the Committee participating in any meeting of the Committee is necessary for the adoption of any resolution of the Committee.

All resolutions of the Committee shall be reported to the Board at the next regularly scheduled meeting of the Board, unless the Committee determines that the matter should be brought before the Board prior to such meeting.

The Committee is authorized to retain independent counsel and advisors that the Committee determines to be necessary to permit it to carry out its duties, with the cost to be borne by the Corporation.

PURPOSE

The Committee’s mandate is to assist the Board in establishing and maintaining a sound system of corporate governance through a process of continuing assessment and enhancement.

RESPONSIBILITIES

The Committee is responsible for:

- (a) examining the effectiveness of the Corporation’s corporate governance practices and proposing such procedures and policies as the Committee believes are appropriate to ensure that:
 - (i) the Board clearly functions independently of management,
 - (ii) management is clearly accountable to the Board, and
 - (iii) procedures are in place to monitor the effectiveness of performance of the Board, committees of the Board and individual directors;
- (b) providing an appropriate orientation program for new directors such that all new directors fully understand the role of the Board and its committees as well as the contribution individual directors are expected to make (including the commitment of time and energy that the Corporation expects from its directors);

- (c) identifying and providing continuing education opportunities for all directors, so that directors may maintain or enhance their skills and abilities as directors, and their knowledge of the Corporation's business remains current;
- (d) periodically reviewing the mandates of the Board and committees of the Board and making recommendations to the Board if any changes to the mandates or additional committees of the Board are required or appropriate;
- (e) developing such codes of conduct and other policies as are appropriate to deal with the confidentiality of the Corporation's information, insider trading and the Corporation's timely disclosure and other public Corporation obligations;
- (f) taking such other steps as the Committee decides are appropriate, in consultation with the Board, to ensure that proper corporate governance practices are in place for the Corporation, with reference to the corporate governance guidelines established by the securities regulatory authorities or recommendations and other regulatory requirements on corporate governance;
- (g) approving outside counsel or advisors to be engaged by individual directors when deemed appropriate with the cost to be borne by the Corporation; and
- (h) Review and assess annually director attendance, performance and the size and composition of the Board, all in conjunction with the Chairman of the Board.

In addition, the Committee shall be responsible for identifying and recommending to the Board suitable candidates for nomination as new directors, and reviewing the credentials of directors standing for re-election. In making its recommendations, the nominating committee shall consider the following:

- (a) the competencies and skills that the Board considers necessary for the Board, as a whole, to possess;
- (b) the competencies and skills that the Board considers each existing director to possess; and
- (c) the competencies and skills each new nominee will bring to the boardroom.

In addition, the Corporate Governance Committee shall recommend to the Board from time to time an independent director who:

- (a) shall chair meetings of the Board of Directors in circumstances where the Chairman has a conflict;
- (b) shall act as a contact person for other directors who wish to discuss matters involving the Chairman of the Board, and in this regard may convene and chair meetings of directors (other than the Chairman and any management director); and
- (c) shall act as Chairman of the Board on an interim basis in the event of the death or incapacity of the Chairman of the Board, until the Board has elected a permanent successor Chairman.

The Committee shall review and assess annually the adequacy of this mandate, the effectiveness of the Committee's performance and, when necessary, shall recommend changes to the Board for the Board's approval.

APPENDIX C

EASYHOME LTD.

COMPENSATION COMMITTEE MANDATE

MEMBER QUALIFICATIONS

The Compensation Committee of the Board of Directors (the “Committee”) shall consist of three or more directors, a majority of whom shall be independent, as such term is defined in the applicable laws governing the Corporation, the applicable stock exchanges and the applicable securities regulatory authorities. In addition, where practicable as a best practice, not more than one-third of the members of the Committee shall be the incumbent CEO of a business entity.

STRUCTURE

The Committee shall serve as a standing committee of the Board of Directors (the “Board”). Members of the Committee shall be appointed by the Board and the Board shall designate one member to chair the Committee.

The Committee shall meet at least annually or more frequently as needed. A quorum shall consist of not less than two members of the Committee. The affirmative vote of a majority of the members of the Committee participating in any meeting of the Committee is necessary for the adoption of any resolution of the Committee.

All resolutions of the Committee shall be reported to the Board at the next regularly scheduled meeting of the Board, unless the Committee determines that the matter should be brought before the Board prior to such meeting.

The Committee is authorized to retain independent counsel and advisors that the Committee determines to be necessary to permit it to carry out its duties, with the cost to be borne by the Corporation. Human resources advisors engaged by the Committee shall report directly to the Committee and not to management.

PURPOSE

The goals of the Committee are to enable the Corporation to attract, retain and motivate the most qualified talent who will contribute to the long - term success of the Corporation by:

- (a) Aligning compensation with the Corporation’s business objectives and performance; and
- (b) Aligning incentives with the interests of shareholders to maximize shareholder value.

The Corporation emphasizes the importance of clearly communicating performance objectives and works to ensure that performance - based compensation is competitive with the market place.

RESPONSIBILITIES

The Committee's primary responsibilities include developing compensation recommendations for the approval of the Board for the Corporation's executive officers, acting upon the recommendation of the Chief Executive Officer, and developing compensation recommendations for the directors of the Corporation. Compensation includes, but is not limited to, salary, bonuses, benefits, equity/quasi-equity incentive compensation grants or awards, and other compensation as appropriate. Additionally, the Committee shall review and make recommendations to the Board on all matters pertaining to bonus plans, salary policy, and equity/quasi-equity incentive compensation grants or awards for all other employees.

The Committee shall recommend to the Board the written objectives and corporate goals of the Chief Executive Officer and his direct reports. The Committee, with the Chairman of the Board, shall annually assess the performance of the Chief Executive Officer in light of those objectives and corporate goals and recommend for approval of the Board the Chief Executive Officer's compensation level based on this assessment. In addition, the Committee shall develop, review and assess annually a plan for management succession, including the appointment, training and monitoring of the Chief Executive Officer and other senior management, and shall recommend such plan to the Board for approval.

The Committee shall annually review the Corporation's compensation practices by comparing them to surveys of relevant competitors and set objective compensation based on this review.

The Committee shall review the Corporation's executive compensation disclosure before such information is publicly disclosed.

The Committee is responsible for ensuring that there is an appropriate written code of business conduct and ethics (the "Code") for the Corporation. The Code shall be applicable to all directors, officers and employees of the Corporation. The Committee shall be responsible for establishing a process for monitoring compliance therewith.

The Committee shall review and assess annually the adequacy of this mandate, the effectiveness of the Committee's performance, and when necessary, shall recommend changes to the Corporate Governance and Nominating Committee.